Supplementary Document 5

Shift-Share Analysis: Mississippi, 2005 - 2018

Prepared for the Appalachian Regional Commission by the West Virginia University Regional Research Institute

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Chapter 1. Alcorn County, Mississippi

Employment in Alcorn County, Mississippi, grew from 14,204 in 2005 to 14,282 in 2018, for a change of 78, or 0.55%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Alcorn County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|--------|--------|--------|-------|
| vs. U.S. | 1,601 | -1,524 | -1,053 | -471 |
| vs. Appalachia | 46 | 33 | -679 | 712 |
| vs. Neighbors | -1,528 | 1,614 | -319 | 1,933 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Alcorn County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Alcorn County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|----------------------------|---------------------|---------------------|------------------------|------------------|------------------------|
| 07 | Utilities | FIIIci | no | yes | yes | yes |
| 16 | Motor vehicles, bodies | CIIIai | yes | yes | yes | yes |
| 30 | Food and beverage stores | FIIIci | no | yes | yes | yes |
| 40 | Warehousing and storage | Elai | no | yes | yes | yes |
| 49 | Real estate | Flai | no | yes | yes | yes |
| 55 | Administrative and | Alai | yes | yes | yes | yes |
| 57 | Educational services | FIIIai | no | yes | yes | yes |
| 58 | Ambulatory health care | BIIbii | yes | yes | yes | yes |
| 59 | Hospitals | EIIaiii | no | yes | yes | yes |
| 61 | Social assistance | B V e ii | yes | no | no | yes |
| 65 | Food services and drinking | Blai | yes | yes | yes | yes |
| 68 | Government | FIIIai | no | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Alcorn County, Mississippi vs. the United States

Groups a, b, and c are from Alcorn County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Alcorn County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Alcorn County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Alcorn County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Alcorn County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Alcorn County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

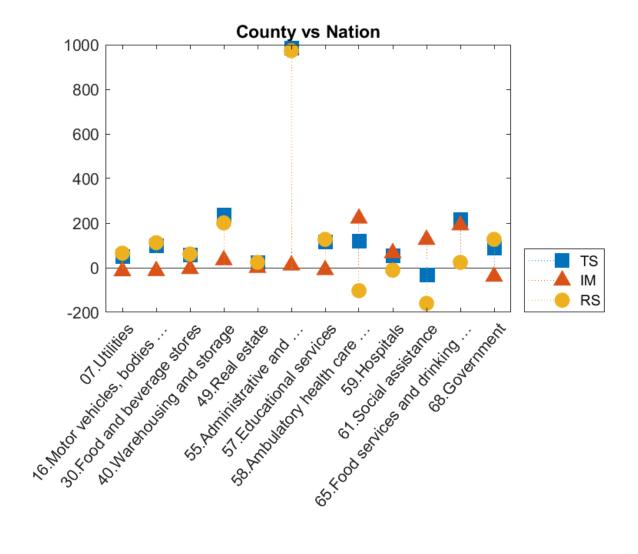
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Alcorn County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Alcorn County, Mississippi vs the U.S.

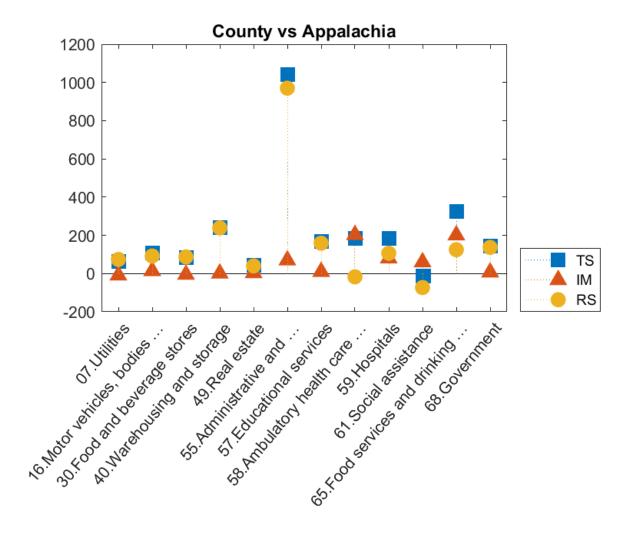


Chapter 1. Alcorn County, Mississippi

Alcorn County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|--------------------------------|-----|-----|-----|------|--------------------|
| 07 | Utilities | 16 | 50 | -15 | 65 | 208 |
| 16 | Motor vehicles, bodies | 8 | 98 | -14 | 112 | 176 |
| 30 | Food and beverage stores | 27 | 56 | -5 | 61 | 325 |
| 40 | Warehousing and storage | 5 | 235 | 34 | 201 | 280 |
| 49 | Real estate | 20 | 24 | -0 | 24 | 220 |
| 55 | Administrative and | 58 | 984 | 11 | 973 | 1,553 |
| 57 | Educational services | 53 | 117 | -10 | 127 | 643 |
| 58 | Ambulatory health care | 71 | 118 | 221 | -103 | 819 |
| 59 | Hospitals | 134 | 55 | 66 | -11 | 1,380 |
| 61 | Social assistance | 22 | -34 | 126 | -160 | 180 |
| 65 | Food services and drinking | 113 | 215 | 191 | 24 | 1,333 |
| 68 | Government | 58 | 88 | -39 | 127 | 659 |

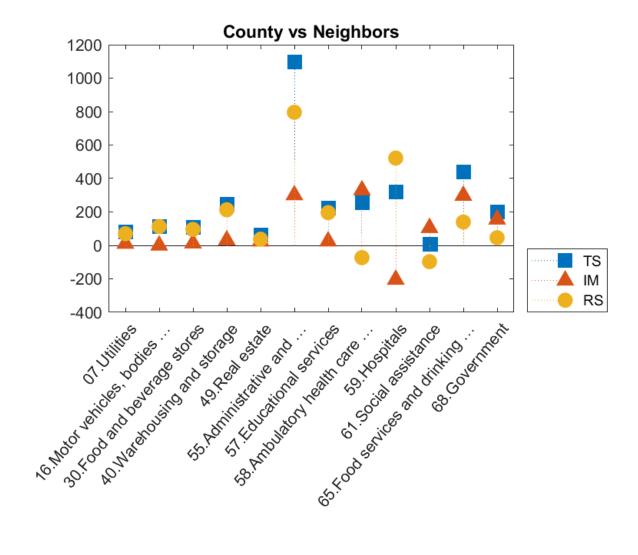
Selected SSA Components for Alcorn County, Mississippi vs the Appalachian Region



Selected SSA Components for Alcorn County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|--------------------------------|----|-------|-----|-----|--------------------|
| 07 | Utilities | 0 | 65 | -9 | 74 | 208 |
| 16 | Motor vehicles, bodies | 0 | 106 | 14 | 92 | 176 |
| 30 | Food and beverage stores | 1 | 82 | -5 | 87 | 325 |
| 40 | Warehousing and storage | 0 | 240 | 1 | 239 | 280 |
| 49 | Real estate | 1 | 43 | 3 | 40 | 220 |
| 55 | Administrative and | 2 | 1,040 | 70 | 970 | 1,553 |
| 57 | Educational services | 2 | 169 | 10 | 159 | 643 |
| 58 | Ambulatory health care | 2 | 186 | 203 | -17 | 819 |
| 59 | Hospitals | 4 | 186 | 80 | 106 | 1,380 |
| 61 | Social assistance | 1 | -13 | 60 | -73 | 180 |
| 65 | Food services and drinking | 3 | 326 | 201 | 125 | 1,333 |
| 68 | Government | 2 | 144 | 7 | 137 | 659 |

Selected SSA Components for Alcorn County, Mississippi vs Neighbors



Selected SSA Components for Alcorn County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|------------------------------|------|-------|------|-----|--------------------|
| 07 | Utilities | -15 | 81 | 11 | 70 | 208 |
| 16 | Motor vehicles, bodies | -7 | 113 | 0 | 113 | 176 |
| 30 | Food and beverage stores | -26 | 109 | 13 | 96 | 325 |
| 40 | Warehousing and storage | -4 | 244 | 31 | 213 | 280 |
| 49 | Real estate | -19 | 62 | 25 | 37 | 220 |
| 55 | Administrative and | -55 | 1,097 | 301 | 796 | 1,553 |
| 57 | Educational services | -51 | 221 | 25 | 196 | 643 |
| 58 | Ambulatory health care | -68 | 257 | 330 | -73 | 819 |
| 59 | Hospitals | -128 | 318 | -204 | 522 | 1,380 |
| 61 | Social assistance | -21 | 8 | 105 | -97 | 180 |
| 65 | Food services and drinking | -108 | 438 | 298 | 140 | 1,333 |
| 68 | Government | -55 | 202 | 156 | 46 | 659 |

Chapter 2. Benton County, Mississippi

Employment in Benton County, Mississippi, declined from 1,362 in 2005 to 966 in 2018, for a change of -396, or -29.07%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Benton County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|-----|------|-----|------|
| vs. U.S. | 156 | -547 | -79 | -468 |
| vs. Appalachia | 2 | -397 | -26 | -371 |
| vs. Neighbors | -6 | -386 | 285 | -671 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Benton County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Benton County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|---------------------------------|---------------------|---------------------|------------------------|------------------|------------------------|
| 07 | Utilities | Flai | no | yes | yes | yes |
| 12 | Fabricated metal products | F III c iii | no | yes | yes | yes |
| 18 | Furniture and related | F III c iii | no | yes | yes | yes |
| 31 | General merchandise | Flai | no | yes | yes | yes |
| 37 | Transit and ground | Elciii | no | yes | yes | yes |
| 51 | Legal services | FIII c iii | no | yes | yes | yes |
| 58 | Ambulatory health care | BIIbii | yes | yes | yes | yes |
| 61 | Social assistance | Blai | yes | yes | yes | yes |
| 68 | Government | FIIIai | no | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Benton County, Mississippi vs. the United States

Groups a, b, and c are from Benton County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Benton County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Benton County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Benton County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Benton County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Benton County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

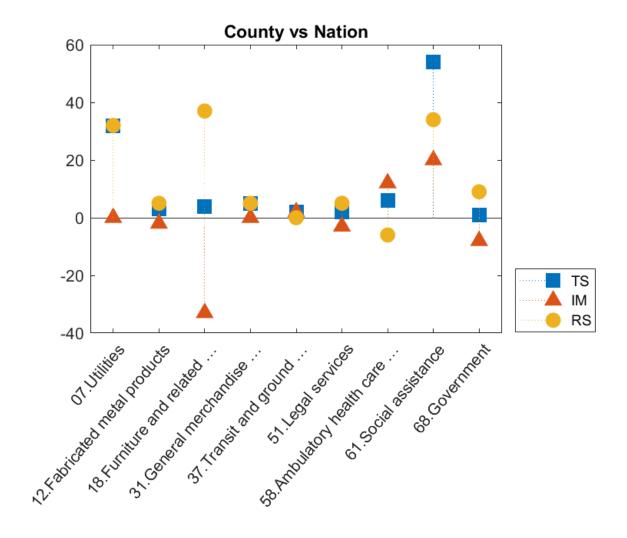
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Benton County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Benton County, Mississippi vs the U.S.

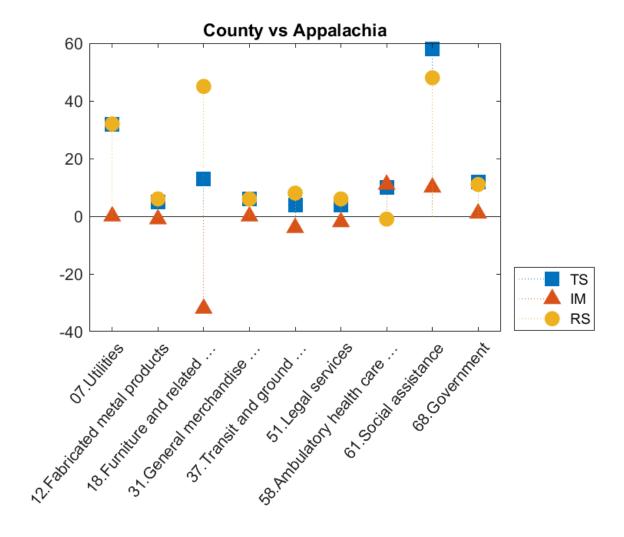


Chapter 2. Benton County, Mississippi

Benton County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|---------------------------------|----|----|-----|----|-----------------|
| 07 | Utilities | 0 | 32 | 0 | 32 | 32 |
| 12 | Fabricated metal products | 2 | 3 | -2 | 5 | 21 |
| 18 | Furniture and related | 9 | 4 | -33 | 37 | 92 |
| 31 | General merchandise | 1 | 5 | -0 | 5 | 13 |
| 37 | Transit and ground | 2 | 2 | 2 | 0 | 22 |
| 51 | Legal services | 2 | 2 | -3 | 5 | 24 |
| 58 | Ambulatory health care | 4 | 6 | 12 | -6 | 43 |
| 61 | Social assistance | 4 | 54 | 20 | 34 | 89 |
| 68 | Government | 12 | 1 | -8 | 9 | 122 |

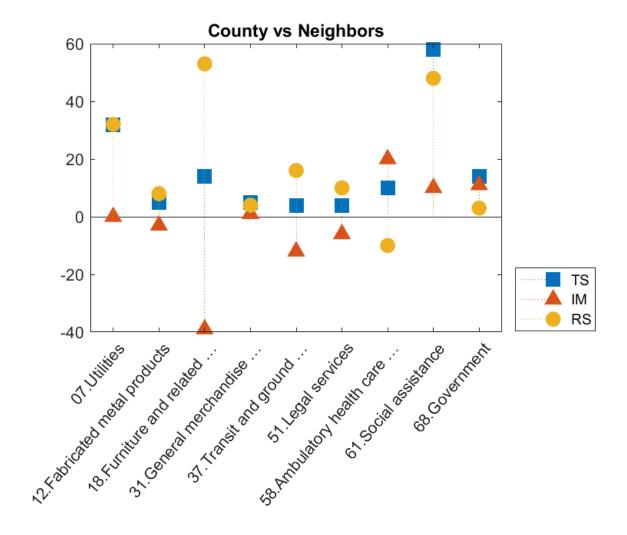
Selected SSA Components for Benton County, Mississippi vs the Appalachian Region



Selected SSA Components for Benton County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|---------------------------------|----|----|-----|----|-----------------|
| 07 | Utilities | 0 | 32 | 0 | 32 | 32 |
| 12 | Fabricated metal products | 0 | 5 | -1 | 6 | 21 |
| 18 | Furniture and related | 0 | 13 | -32 | 45 | 92 |
| 31 | General merchandise | 0 | 6 | -0 | 6 | 13 |
| 37 | Transit and ground | 0 | 4 | -4 | 8 | 22 |
| 51 | Legal services | 0 | 4 | -2 | 6 | 24 |
| 58 | Ambulatory health care | 0 | 10 | 11 | -1 | 43 |
| 61 | Social assistance | 0 | 58 | 10 | 48 | 89 |
| 68 | Government | 0 | 12 | 1 | 11 | 122 |

Selected SSA Components for Benton County, Mississippi vs Neighbors



Chapter 2. Benton County, Mississippi

Selected SSA Components for Benton County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|---------------------------------|----|----|-----|-----|-----------------|
| 07 | Utilities | -0 | 32 | 0 | 32 | 32 |
| 12 | Fabricated metal products | -0 | 5 | -3 | 8 | 21 |
| 18 | Furniture and related | -1 | 14 | -39 | 53 | 92 |
| 31 | General merchandise | -0 | 5 | 1 | 4 | 13 |
| 37 | Transit and ground | -0 | 4 | -12 | 16 | 22 |
| 51 | Legal services | -0 | 4 | -6 | 10 | 24 |
| 58 | Ambulatory health care | -0 | 10 | 20 | -10 | 43 |
| 61 | Social assistance | -0 | 58 | 10 | 48 | 89 |
| 68 | Government | -1 | 14 | 11 | 3 | 122 |

Chapter 3. Calhoun County, Mississippi

Employment in Calhoun County, Mississippi, declined from 3,883 in 2005 to 3,204 in 2018, for a change of -679, or -17.49%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Calhoun County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|-----|--------|------|------|
| vs. U.S. | 437 | -1,115 | -545 | -570 |
| vs. Appalachia | 11 | -694 | -595 | -99 |
| vs. Neighbors | 109 | -788 | -416 | -372 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Calhoun County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Calhoun County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|----------------------------------|---------------------|---------------------|------------------------|------------------|------------------------|
| 01 | Farms | FIII a ii | no | yes | yes | yes |
| 02 | Forestry, fishing, and | Elciii | no | yes | yes | yes |
| 07 | Utilities | FIIIci | no | yes | yes | yes |
| 20 | Food and beverage | Elai | no | yes | yes | yes |
| 29 | Motor vehicle and parts | FIIIai | no | yes | yes | yes |
| 31 | General merchandise | FIIIci | no | yes | yes | yes |
| 65 | Food services and drinking | BIIaii | yes | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Calhoun County, Mississippi vs. the United States

Groups a, b, and c are from Calhoun County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Calhoun County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Calhoun County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Calhoun County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Calhoun County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Calhoun County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

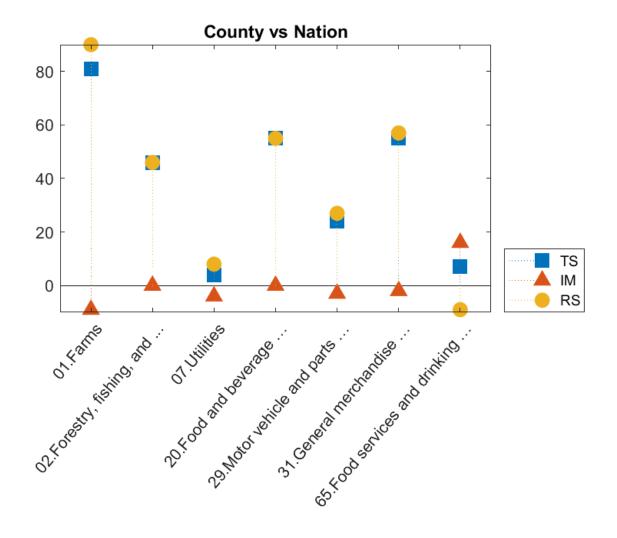
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Calhoun County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Calhoun County, Mississippi vs the U.S.

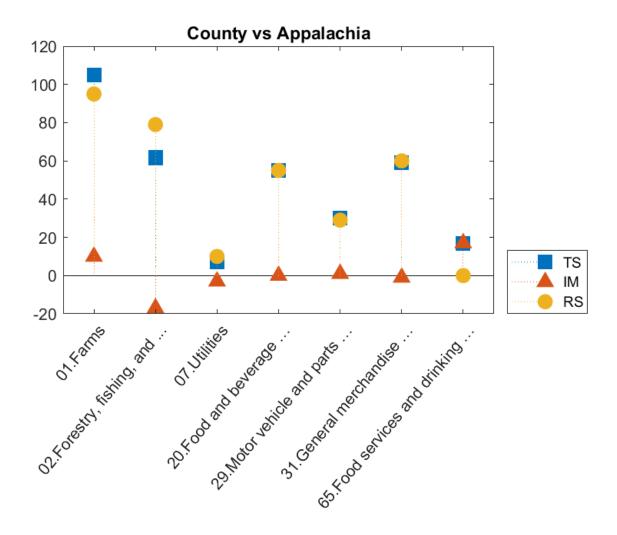


Chapter 3. Calhoun County, Mississippi

Calhoun County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------------|-----|----|----|----|--------------------|
| 01 | Farms | 24 | 81 | -9 | 90 | 319 |
| 02 | Forestry, fishing, | 16 | 46 | 0 | 46 | 203 |
| | and | . • | | • | | |
| 07 | Utilities | 5 | 4 | -4 | 8 | 50 |
| 20 | Food and beverage | 0 | 55 | 0 | 55 | 55 |
| 29 | Motor vehicle and parts | 6 | 24 | -3 | 27 | 84 |
| 31 | General merchandise | 3 | 55 | -2 | 57 | 87 |
| 65 | Food services and drinking | 10 | 7 | 16 | -9 | 103 |

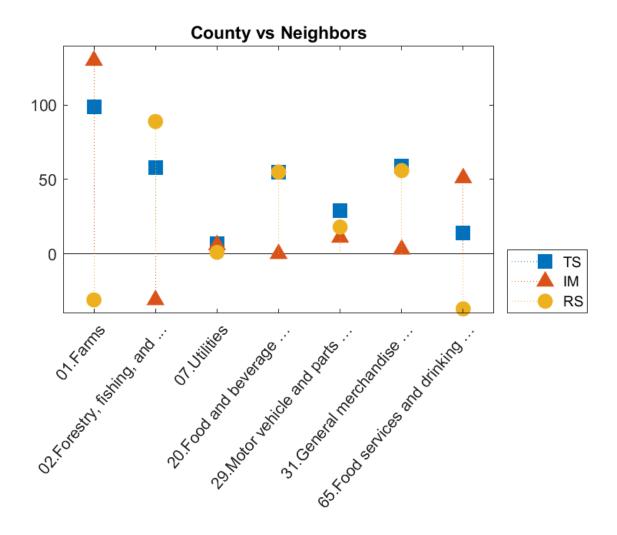
Selected SSA Components for Calhoun County, Mississippi vs the Appalachian Region



Selected SSA Components for Calhoun County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|---------------|----|-----|-----|----|--------------------|
| 01 | Farms | 1 | 105 | 10 | 95 | 319 |
| | Forestry, | | | | | _ |
| 02 | fishing, | 0 | 62 | -17 | 79 | 203 |
| | and | | | | | |
| 07 | Utilities | 0 | 7 | -3 | 10 | 50 |
| 20 | Food and | 0 | 55 | 0 | 55 | 55 |
| | beverage | | | | | |
| 29 | Motor vehicle | 0 | 30 | 1 | 29 | 84 |
| | and parts | | | · | | |
| | General | | | | | |
| 31 | merchandise | 0 | 59 | -1 | 60 | 87 |
| | | | | | | |
| | Food | | | | | |
| 65 | services and | 0 | 17 | 17 | -0 | 103 |
| | drinking | | | | | |

Selected SSA Components for Calhoun County, Mississippi vs Neighbors



Chapter 3. Calhoun County, Mississippi

Selected SSA Components for Calhoun County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------------|----|----|-----|-----|--------------------|
| 01 | Farms | 6 | 99 | 130 | -31 | 319 |
| | Forestry, | | | | | |
| 02 | fishing, | 4 | 58 | -31 | 89 | 203 |
| | and | | | | | |
| 07 | Utilities | 1 | 7 | 6 | 1 | 50 |
| 20 | Food and beverage | 0 | 55 | 0 | 55 | 55 |
| 29 | Motor vehicle and parts | 2 | 29 | 11 | 18 | 84 |
| 31 | General merchandise | 1 | 59 | 3 | 56 | 87 |
| 65 | Food services and drinking | 2 | 14 | 51 | -37 | 103 |

Chapter 4. Chickasaw County, Mississippi

Employment in Chickasaw County, Mississippi, declined from 6,783 in 2005 to 5,417 in 2018, for a change of -1,366, or -20.14%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Chickasaw County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|------|--------|--------|------|
| vs. U.S. | 762 | -2,131 | -1,222 | -909 |
| vs. Appalachia | 19 | -1,388 | -1,157 | -231 |
| vs. Neighbors | -327 | -1,036 | -318 | -718 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Chickasaw County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Chickasaw County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|-------------------------------|---------------------|---------------------|------------------------|------------------|------------------------|
| 01 | Farms | F III a ii | no | yes | yes | yes |
| 27 | Plastics and rubber prod | DIIIai | no | yes | yes | yes |
| 29 | Motor vehicle and parts | FIIIai | no | yes | yes | yes |
| 32 | Other retail | FIIIci | no | yes | yes | yes |
| 45 | Federal Reserve banks, | FIIIci | no | yes | yes | yes |
| 57 | Educational services | FIIIai | no | yes | yes | yes |
| 65 | Food services and drinking | BVbii | yes | no | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Chickasaw County, Mississippi vs. the United States

Groups a, b, and c are from Chickasaw County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Chickasaw County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Chickasaw County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Chickasaw County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Chickasaw County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Chickasaw County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

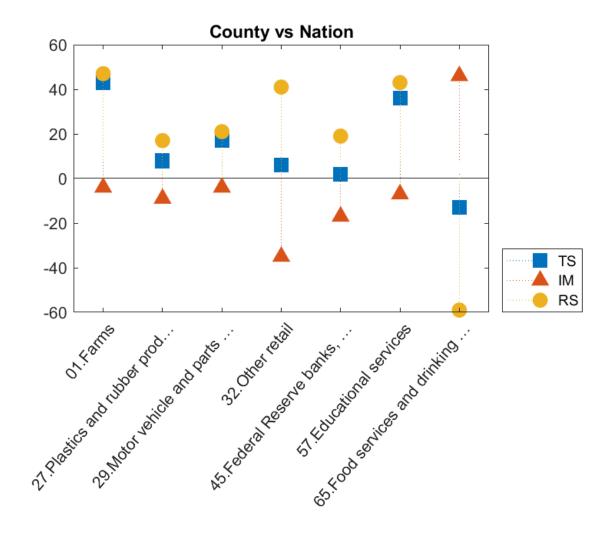
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Chickasaw County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Chickasaw County, Mississippi vs the U.S.

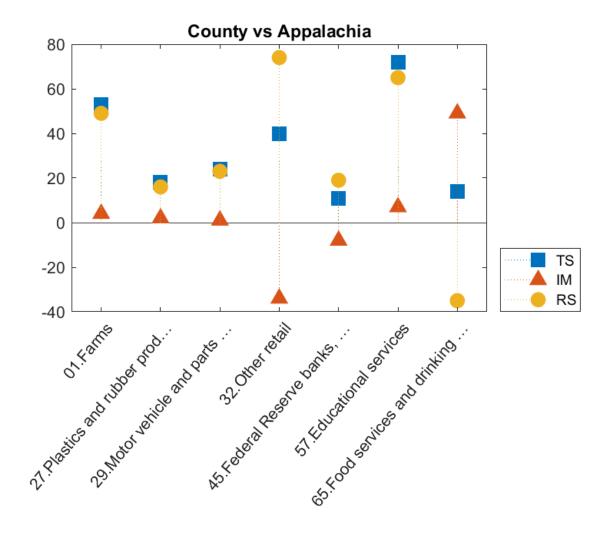


Chapter 4. Chickasaw County, Mississippi

Chickasaw County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------------|----|-----|-----|-----|-----------------|
| 01 | Farms | 10 | 43 | -4 | 47 | 139 |
| 27 | Plastics and rubber prod | 9 | 8 | -9 | 17 | 99 |
| 29 | Motor vehicle and parts | 7 | 17 | -4 | 21 | 87 |
| 32 | Other retail | 35 | 6 | -35 | 41 | 350 |
| 45 | Federal Reserve banks, | 10 | 2 | -17 | 19 | 98 |
| 57 | Educational services | 38 | 36 | -7 | 43 | 415 |
| 65 | Food services and drinking | 27 | -13 | 46 | -59 | 258 |

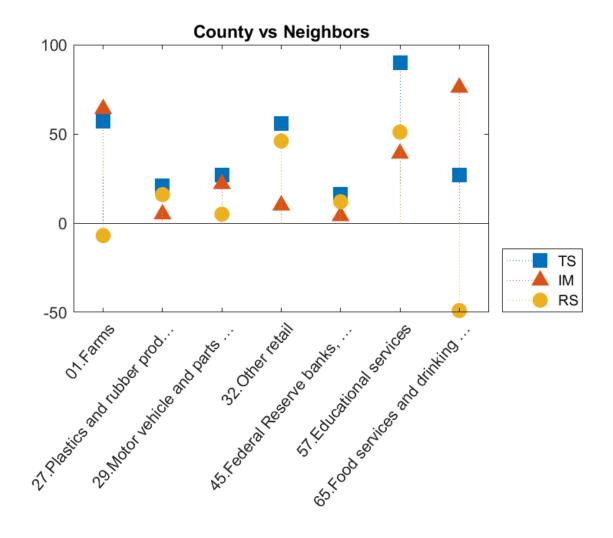
Selected SSA Components for Chickasaw County, Mississippi vs the Appalachian Region



Selected SSA Components for Chickasaw County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------------|----|----|-----|-----|-----------------|
| 01 | Farms | 0 | 53 | 4 | 49 | 139 |
| 27 | Plastics and rubber prod | 0 | 18 | 2 | 16 | 99 |
| 29 | Motor vehicle and parts | 0 | 24 | 1 | 23 | 87 |
| 32 | Other retail | 1 | 40 | -34 | 74 | 350 |
| 45 | Federal Reserve banks, | 0 | 11 | -8 | 19 | 98 |
| 57 | Educational services | 1 | 72 | 7 | 65 | 415 |
| 65 | Food services and drinking | 1 | 14 | 49 | -35 | 258 |

Selected SSA Components for Chickasaw County, Mississippi vs Neighbors



Chapter 4. Chickasaw County, Mississippi

Selected SSA Components for Chickasaw County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------------|-----|----|----|-----|-----------------|
| 01 | Farms | -4 | 57 | 64 | -7 | 139 |
| 27 | Plastics and rubber prod | -4 | 21 | 5 | 16 | 99 |
| 29 | Motor vehicle and parts | -3 | 27 | 22 | 5 | 87 |
| 32 | Other retail | -15 | 56 | 10 | 46 | 350 |
| 45 | Federal Reserve banks, | -4 | 16 | 4 | 12 | 98 |
| 57 | Educational services | -17 | 90 | 39 | 51 | 415 |
| 65 | Food services and drinking | -12 | 27 | 76 | -49 | 258 |

Chapter 5. Choctaw County, Mississippi

Employment in Choctaw County, Mississippi, grew from 2,106 in 2005 to 2,219 in 2018, for a change of 113, or 5.37%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Choctaw County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|-----|------|------|-----|
| vs. U.S. | 234 | -126 | -234 | 108 |
| vs. Appalachia | 6 | 109 | -170 | 279 |
| vs. Neighbors | -33 | 148 | -127 | 275 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Choctaw County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Choctaw County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|----------------------------------|---------------------|---------------------|------------------------|---------------------|------------------------|
| 02 | Forestry, fishing, and | Elci | no | yes | yes | yes |
| 04 | Coal Mining | FIIIci | no | yes | yes | yes |
| 07 | Utilities | FIIIci | no | yes | yes | yes |
| 13 | Machinery | F III c iii | no | yes | yes | yes |
| 16 | Motor vehicles, bodies | C III a iii | yes | yes | yes | yes |
| 29 | Motor vehicle and parts | FIIIai | no | yes | yes | yes |
| 32 | Other retail | F III c iii | no | yes | yes | yes |
| 43 | Broadcasting and telecom | FIIIci | no | yes | yes | yes |
| 58 | Ambulatory health care | Blai | yes | yes | yes | yes |
| 59 | Hospitals | Elai | no | yes | yes | yes |
| 61 | Social assistance | Bllai | yes | yes | yes | yes |
| 65 | Food services and drinking | Blai | yes | yes | yes | yes |
| 66 | Other services, exc. gov | FIIIci | no | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Choctaw County, Mississippi vs. the United States

Groups a, b, and c are from Choctaw County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Choctaw County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Choctaw County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Choctaw County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Choctaw County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Choctaw County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

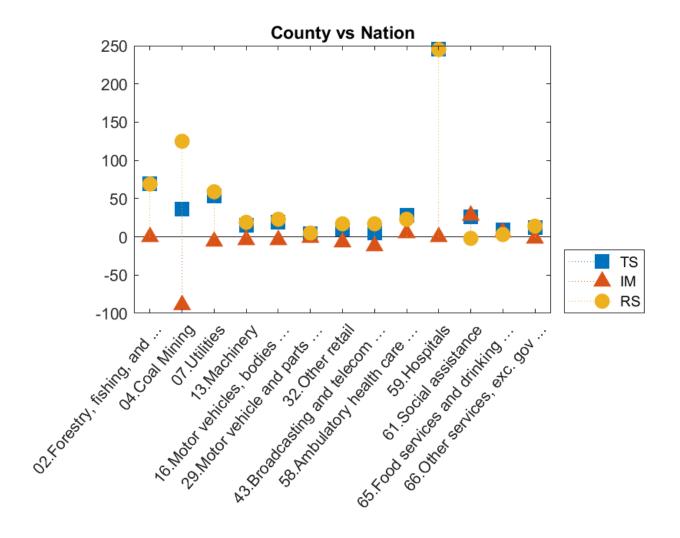
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Choctaw County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Choctaw County, Mississippi vs the U.S.

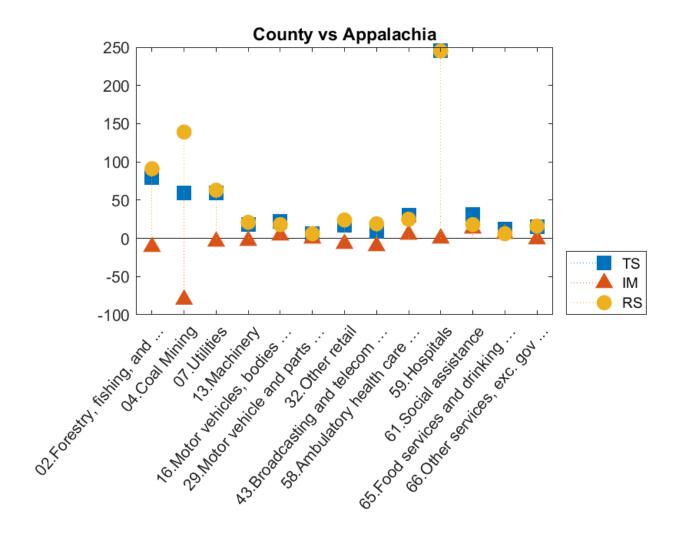


Chapter 5. Choctaw County, Mississippi

Choctaw County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------|----|-----|-----|-----|-----------------|
| | Forestry, | | | | | |
| 02 | fishing, | 10 | 69 | 0 | 69 | 172 |
| | and | | | | | |
| 04 | Coal Mining | 24 | 36 | -89 | 125 | 268 |
| 07 | Utilities | 7 | 53 | -6 | 59 | 120 |
| 13 | Machinery | 3 | 15 | -4 | 19 | 42 |
| | Motor | | | | | |
| 16 | vehicles, | 2 | 19 | -4 | 23 | 41 |
| | bodies | | | | | |
| 29 | Motor vehicle | 2 | 4 | -1 | 5 | 27 |
| | and parts | | | | | |
| 32 | Other retail | 7 | 10 | -7 | 17 | 84 |
| | Broadcasting | _ | _ | | | |
| 43 | and telecom | 3 | 5 | -12 | 17 | 38 |
| | | | | | | |
| 50 | Ambulatory | 0 | 00 | _ | 00 | 4.4 |
| 58 | health care | 2 | 28 | 5 | 23 | 44 |
| | | 0 | 045 | | 245 | 045 |
| 59 | Hospitals | U | 245 | 0 | 245 | 245 |
| 61 | Social | 5 | 26 | 28 | -2 | 74 |
| - | assistance | | | | | |
| 65 | Food services and | 4 | 9 | 6 | 3 | 45 |
| 00 | drinking | 4 | 9 | O | 3 | 45 |
| - | Other | | | | | |
| 66 | services, exc. | 3 | 12 | -2 | 14 | 46 |
| 00 | gov | 3 | 12 | 2 | 17 | 70 |
| | 901 | | | | | |

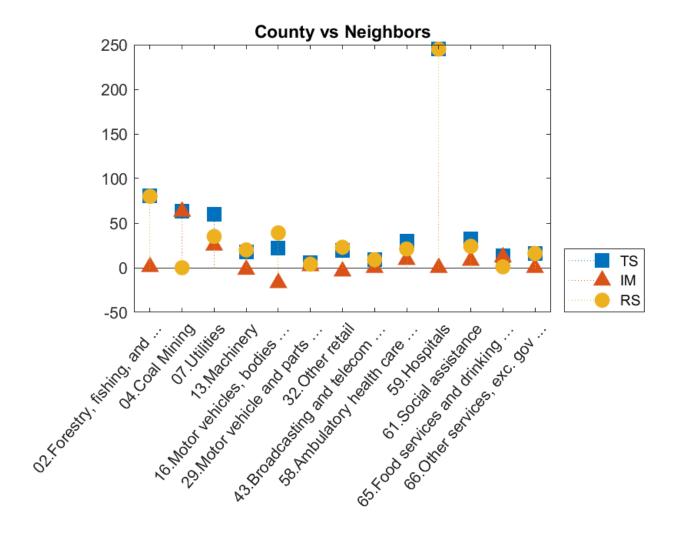
Selected SSA Components for Choctaw County, Mississippi vs the Appalachian Region



Selected SSA Components for Choctaw County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------|----------|----------|-----|-----|-----------------|
| | Forestry, | | | | | |
| 02 | fishing, | 0 | 80 | -11 | 91 | 172 |
| | and | | | | | |
| 04 | Coal Mining | 1 | 59 | -80 | 139 | 268 |
| 07 | Utilities | 0 | 59 | -4 | 63 | 120 |
| 13 | Machinery | 0 | 18 | -3 | 21 | 42 |
| | Motor | | | | | |
| 16 | vehicles, | 0 | 22 | 4 | 18 | 41 |
| | bodies | | | | | |
| 29 | Motor vehicle | 0 | 6 | 0 | 6 | 27 |
| - | and parts | <u> </u> | | | | |
| 32 | Other retail | 0 | 17 | -7 | 24 | 84 |
| | Broadcasting | | | | | |
| 43 | and telecom | 0 | 9 | -10 | 19 | 38 |
| | | | | | | |
| | Ambulatory | | | | | |
| 58 | health care | 0 | 30 | 5 | 25 | 44 |
| | ••• | | | | | |
| 59 | Hospitals | 0 | 245 | 0 | 245 | 245 |
| 61 | Social | 0 | 31 | 13 | 18 | 74 |
| | assistance | | <u> </u> | | | |
| | Food | _ | | _ | _ | |
| 65 | services and | 0 | 12 | 6 | 6 | 45 |
| | drinking | | | | | |
| 00 | Other · | • | 4.5 | | 4.0 | 40 |
| 66 | services, exc. | 0 | 15 | -1 | 16 | 46 |
| | gov | | | | | |

Selected SSA Components for Choctaw County, Mississippi vs Neighbors



Selected SSA Components for Choctaw County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------|----|-----|-----|-----|-----------------|
| | Forestry, | | | | | |
| 02 | fishing, | -2 | 81 | 1 | 80 | 172 |
| | and | | | | | |
| 04 | Coal Mining | -3 | 63 | 63 | 0 | 268 |
| 07 | Utilities | -1 | 60 | 25 | 35 | 120 |
| 13 | Machinery | -0 | 18 | -2 | 20 | 42 |
| | Motor | | | | | |
| 16 | vehicles, | -0 | 22 | -17 | 39 | 41 |
| | bodies | | | | | |
| 29 | Motor vehicle | -0 | 6 | 2 | 4 | 27 |
| - | and parts | | | | | |
| 32 | Other retail | -1 | 19 | -4 | 23 | 84 |
| | Broadcasting | | | | | |
| 43 | and telecom | -0 | 9 | 0 | 9 | 38 |
| | | | | | | |
| | Ambulatory | | | | | |
| 58 | health care | -0 | 30 | 9 | 21 | 44 |
| | | | | | | |
| 59 | Hospitals | -0 | 245 | 0 | 245 | 245 |
| 61 | Social | -1 | 32 | 8 | 24 | 74 |
| | assistance | · | | | | |
| | Food | | | | | |
| 65 | services and | -1 | 13 | 12 | 1 | 45 |
| | drinking | | | | | |
| 00 | Other | 4 | 4.0 | • | 4.0 | 40 |
| 66 | services, exc. | -1 | 16 | 0 | 16 | 46 |
| | gov | | | | | |

Chapter 6. Clay County, Mississippi

Employment in Clay County, Mississippi, declined from 7,957 in 2005 to 5,301 in 2018, for a change of 2,656, or -33.38%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Clay County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|------|--------|--------|--------|
| vs. U.S. | 897 | -3,548 | -60 | -3,488 |
| vs. Appalachia | 23 | -2,681 | -228 | -2,453 |
| vs. Neighbors | -452 | -2,201 | -1,924 | -277 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Clay County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Clay County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|----------------------------|---------------------|---------------------|------------------------|---------------------|------------------------|
| 01 | Farms | FIIIai | no | yes | yes | yes |
| 18 | Furniture and related | FIII c iii | no | yes | yes | yes |
| 26 | Chemical products | FIII c iii | no | yes | yes | yes |
| 27 | Plastics and rubber prod | Dlai | no | yes | yes | yes |
| 29 | Motor vehicle and parts | FIIIai | no | yes | yes | yes |
| 31 | General merchandise | F III c iii | no | yes | yes | yes |
| 36 | Truck transportation | F III c iii | no | yes | yes | yes |
| 53 | Miscellaneous profession | Bllai | yes | yes | yes | yes |
| 55 | Administrative and | Alai | yes | yes | yes | yes |
| 58 | Ambulatory health care | Blaii | yes | yes | yes | yes |
| 60 | Nursing and residential | Elaiii | no | yes | yes | yes |
| 63 | Amusements, gambling, | Blai | yes | yes | yes | yes |
| 64 | Accommodation | Alai | yes | yes | yes | yes |
| 65 | Food services and drinking | BIIaii | yes | yes | yes | yes |
| 68 | Government | FIIIai | no | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Clay County, Mississippi vs. the United States

Groups a, b, and c are from Clay County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Clay County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Clay County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Clay County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Clay County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Clay County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

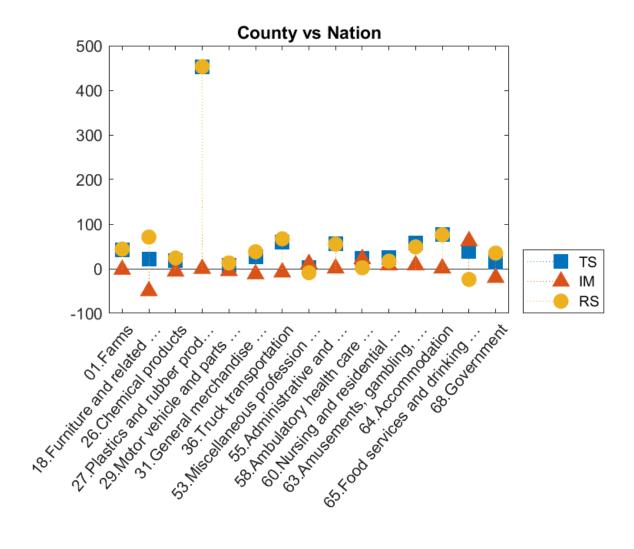
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Clay County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Clay County, Mississippi vs the U.S.

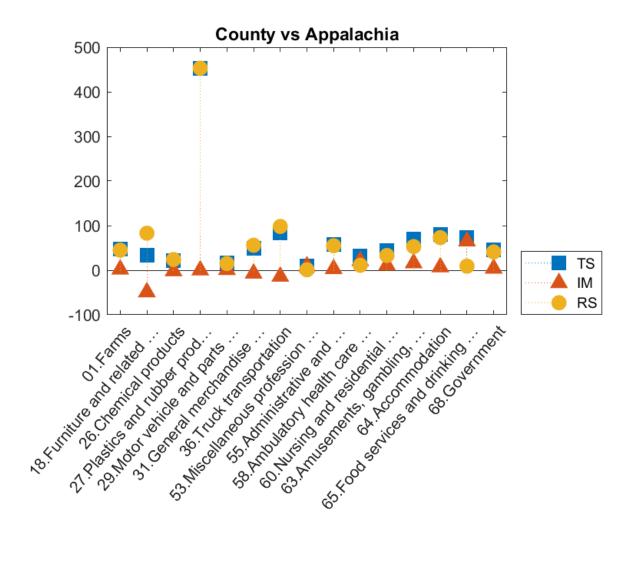


Chapter 6. Clay County, Mississippi

Clay County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|----|-----|-----|-----|--------------------|
| 01 | Farms | 6 | 42 | -2 | 44 | 99 |
| 18 | Furniture and related | 14 | 21 | -50 | 71 | 155 |
| 26 | Chemical products | 4 | 18 | -6 | 24 | 58 |
| 27 | Plastics and rubber prod | 0 | 453 | -0 | 453 | 458 |
| 29 | Motor vehicle and parts | 9 | 8 | -5 | 13 | 101 |
| 31 | General merchandise | 24 | 26 | -12 | 38 | 259 |
| 36 | Truck transportation | 25 | 59 | -8 | 67 | 305 |
| 53 | Miscellaneous profession | 7 | 2 | 11 | -9 | 76 |
| 55 | Administrative and | 3 | 56 | 1 | 55 | 82 |
| 58 | Ambulatory health care | 7 | 24 | 22 | 2 | 96 |
| 60 | Nursing and residential | 20 | 25 | 8 | 17 | 224 |
| 63 | Amusements, gambling, | 12 | 57 | 8 | 49 | 176 |
| 64 | Accommodation | 4 | 77 | 1 | 76 | 113 |
| 65 | Food services and drinking | 37 | 38 | 62 | -24 | 402 |
| 68 | Government | 30 | 15 | -20 | 35 | 311 |

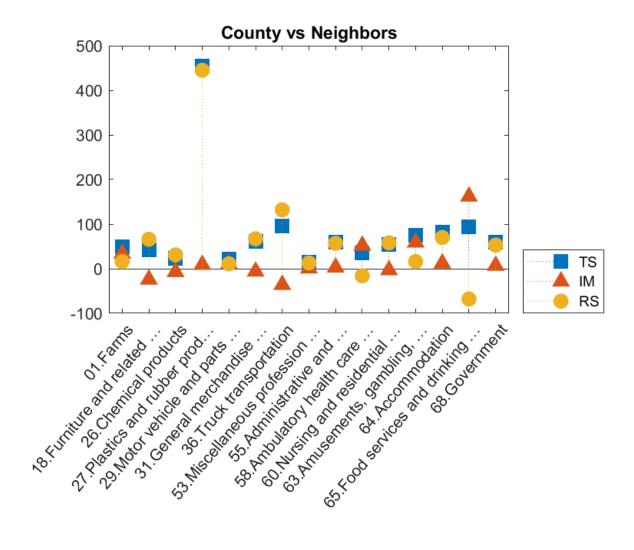
Selected SSA Components for Clay County, Mississippi vs the Appalachian Region



Selected SSA Components for Clay County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|----|-----|-----|-----|--------------------|
| 01 | Farms | 0 | 47 | 2 | 45 | 99 |
| 18 | Furniture and related | 0 | 34 | -49 | 83 | 155 |
| 26 | Chemical products | 0 | 22 | -2 | 24 | 58 |
| 27 | Plastics and rubber prod | 0 | 453 | 0 | 453 | 458 |
| 29 | Motor vehicle and parts | 0 | 16 | 1 | 15 | 101 |
| 31 | General merchandise | 1 | 49 | -7 | 56 | 259 |
| 36 | Truck transportation | 1 | 84 | -14 | 98 | 305 |
| 53 | Miscellaneous profession | 0 | 10 | 9 | 1 | 76 |
| 55 | Administrative and | 0 | 58 | 3 | 55 | 82 |
| 58 | Ambulatory health care | 0 | 32 | 21 | 11 | 96 |
| 60 | Nursing and residential | 1 | 44 | 11 | 33 | 224 |
| 63 | Amusements, gambling, | 0 | 69 | 16 | 53 | 176 |
| 64 | Accommodation | 0 | 80 | 7 | 73 | 113 |
| 65 | Food services and drinking | 1 | 74 | 65 | 9 | 402 |
| 68 | Government | 1 | 45 | 4 | 41 | 311 |

Selected SSA Components for Clay County, Mississippi vs Neighbors



Selected SSA Components for Clay County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|-----|-----|-----|-----|--------------------|
| 01 | Farms | -3 | 50 | 34 | 16 | 99 |
| 18 | Furniture and related | -7 | 42 | -24 | 66 | 155 |
| 26 | Chemical products | -2 | 24 | -7 | 31 | 58 |
| 27 | Plastics and rubber prod | -0 | 454 | 9 | 445 | 458 |
| 29 | Motor vehicle and parts | -5 | 22 | 11 | 11 | 101 |
| 31 | General merchandise | -12 | 61 | -6 | 67 | 259 |
| 36 | Truck transportation | -13 | 96 | -36 | 132 | 305 |
| 53 | Miscellaneous profession | -4 | 14 | 1 | 13 | 76 |
| 55 | Administrative and | -1 | 60 | 3 | 57 | 82 |
| 58 | Ambulatory health care | -4 | 36 | 52 | -16 | 96 |
| 60 | Nursing and residential | -10 | 55 | -3 | 58 | 224 |
| 63 | Amusements, gambling, | -6 | 75 | 59 | 16 | 176 |
| 64 | Accommodation | -2 | 82 | 12 | 70 | 113 |
| 65 | Food services and drinking | -19 | 94 | 162 | -68 | 402 |
| 68 | Government | -15 | 60 | 7 | 53 | 311 |

Chapter 7. Itawamba County, Mississippi

Employment in Itawamba County, Mississippi, grew from 5,828 in 2005 to 6,077 in 2018, for a change of 249, or 4.27%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Itawamba County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|------|------|------|-----|
| vs. U.S. | 661 | -404 | -547 | 143 |
| vs. Appalachia | 16 | 227 | -414 | 641 |
| vs. Neighbors | -123 | 381 | 357 | 24 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Itawamba County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Itawamba County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|----------------------------------|---------------------|---------------------|------------------------|---------------------|------------------------|
| 07 | Utilities | FIIIci | no | yes | yes | yes |
| 11 | Primary metals | FIIIcii | no | yes | yes | yes |
| 16 | Motor vehicles, bodies | C III a i | yes | yes | yes | yes |
| 18 | Furniture and related | F III c iii | no | yes | yes | yes |
| 29 | Motor vehicle and parts | FIIIai | no | yes | yes | yes |
| 36 | Truck transportation | F III c iii | no | yes | yes | yes |
| 45 | Federal Reserve banks, | FIIIci | no | yes | yes | yes |
| 58 | Ambulatory health care | BIIbi | yes | yes | yes | yes |
| 60 | Nursing and residential | Elaii | no | yes | yes | yes |
| 65 | Food services and drinking | Blai | yes | yes | yes | yes |
| 68 | Government | FIIIai | no | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Itawamba County, Mississippi vs. the United States

Groups a, b, and c are from Itawamba County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Itawamba County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Itawamba County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Itawamba County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Itawamba County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Itawamba County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

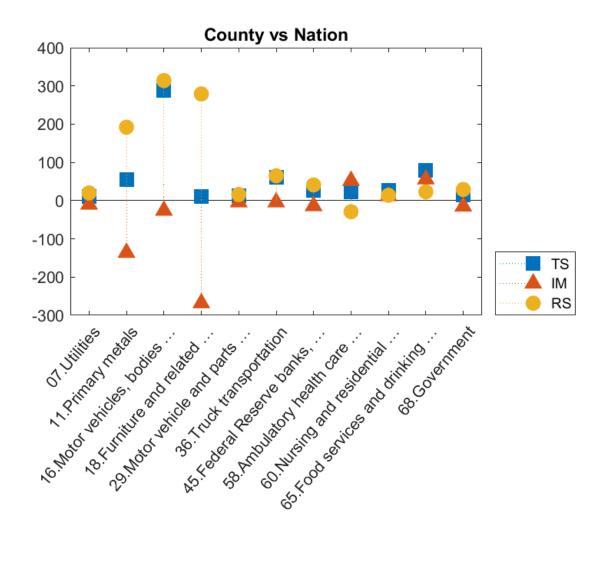
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Itawamba County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Itawamba County, Mississippi vs the U.S.

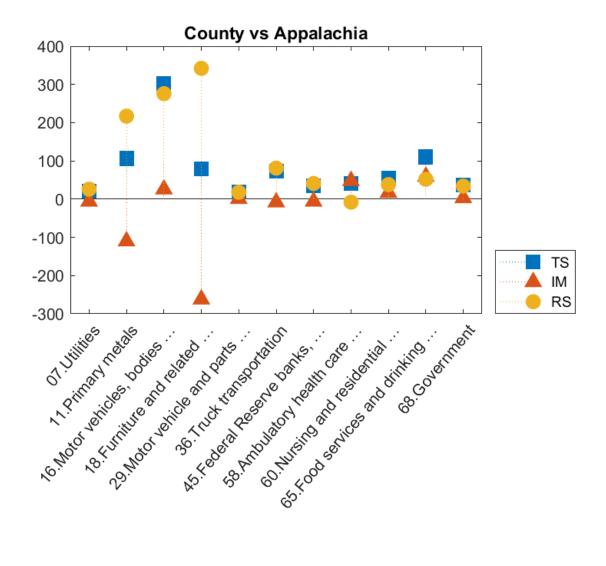


Chapter 7. Itawamba County, Mississippi

Itawamba County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------------|----|-----|------|-----|--------------------|
| 07 | Utilities | 10 | 10 | -10 | 20 | 112 |
| 11 | Primary metals | 52 | 56 | -136 | 192 | 565 |
| 16 | Motor vehicles, bodies | 15 | 288 | -26 | 314 | 431 |
| 18 | Furniture and related | 73 | 11 | -268 | 279 | 728 |
| 29 | Motor vehicle and parts | 7 | 12 | -4 | 16 | 77 |
| 36 | Truck transportation | 13 | 61 | -4 | 65 | 193 |
| 45 | Federal Reserve banks, | 8 | 27 | -14 | 41 | 108 |
| 58 | Ambulatory health care | 17 | 23 | 52 | -29 | 188 |
| 60 | Nursing and residential | 30 | 26 | 12 | 14 | 323 |
| 65 | Food services and drinking | 33 | 79 | 56 | 23 | 405 |
| 68 | Government | 23 | 14 | -15 | 29 | 238 |

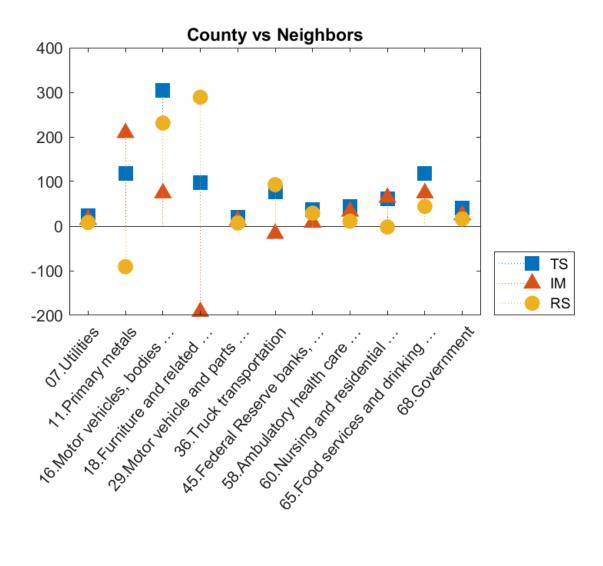
Selected SSA Components for Itawamba County, Mississippi vs the Appalachian Region



Selected SSA Components for Itawamba County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------------|----|-----|------|-----|-----------------|
| 07 | Utilities | 0 | 20 | -6 | 26 | 112 |
| 11 | Primary metals | 2 | 107 | -110 | 217 | 565 |
| 16 | Motor vehicles, bodies | 0 | 302 | 26 | 276 | 431 |
| 18 | Furniture and related | 2 | 80 | -262 | 342 | 728 |
| 29 | Motor vehicle and parts | 0 | 19 | 1 | 18 | 77 |
| 36 | Truck transportation | 0 | 73 | -8 | 81 | 193 |
| 45 | Federal Reserve banks, | 0 | 35 | -6 | 41 | 108 |
| 58 | Ambulatory health care | 1 | 40 | 48 | -8 | 188 |
| 60 | Nursing and residential | 1 | 55 | 17 | 38 | 323 |
| 65 | Food services and drinking | 1 | 111 | 59 | 52 | 405 |
| 68 | Government | 1 | 37 | 3 | 34 | 238 |

Selected SSA Components for Itawamba County, Mississippi vs Neighbors



Selected SSA Components for Itawamba County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------------|-----|-----|------|-----|-----------------|
| 07 | Utilities | -2 | 23 | 15 | 8 | 112 |
| 11 | Primary metals | -10 | 118 | 209 | -91 | 565 |
| 16 | Motor vehicles, bodies | -3 | 305 | 74 | 231 | 431 |
| 18 | Furniture and related | -14 | 97 | -192 | 289 | 728 |
| 29 | Motor vehicle and parts | -1 | 20 | 13 | 7 | 77 |
| 36 | Truck transportation | -3 | 76 | -17 | 93 | 193 |
| 45 | Federal Reserve banks, | -2 | 37 | 8 | 29 | 108 |
| 58 | Ambulatory health care | -3 | 44 | 33 | 11 | 188 |
| 60 | Nursing and residential | -6 | 62 | 64 | -2 | 323 |
| 65 | Food services and drinking | -6 | 118 | 74 | 44 | 405 |
| 68 | Government | -4 | 41 | 25 | 16 | 238 |

Chapter 8. Kemper County, Mississippi

Employment in Kemper County, Mississippi, grew from 1,865 in 2005 to 2,212 in 2018, for a change of 347, or 18.61%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Kemper County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|------|-----|-----|-----|
| vs. U.S. | 211 | 138 | -59 | 197 |
| vs. Appalachia | 4 | 343 | 33 | 310 |
| vs. Neighbors | -267 | 608 | 84 | 524 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Kemper County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Kemper County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|------------------------------|---------------------|---------------------|------------------------|------------------|------------------------|
| 02 | Forestry, fishing, and | Elci | no | yes | yes | yes |
| 04 | Coal Mining | Flai | no | yes | yes | yes |
| 07 | Utilities | FIIIci | no | yes | yes | yes |
| 08 | Construction | F III c iii | no | yes | yes | yes |
| 20 | Food and beverage | Elciii | no | yes | yes | yes |
| 45 | Federal Reserve banks, | FIIIci | no | yes | yes | yes |
| 57 | Educational services | FIIIai | no | yes | yes | yes |
| 61 | Social assistance | Blai | yes | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Kemper County, Mississippi vs. the United States

Groups a, b, and c are from Kemper County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Kemper County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Kemper County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Kemper County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Kemper County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Kemper County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

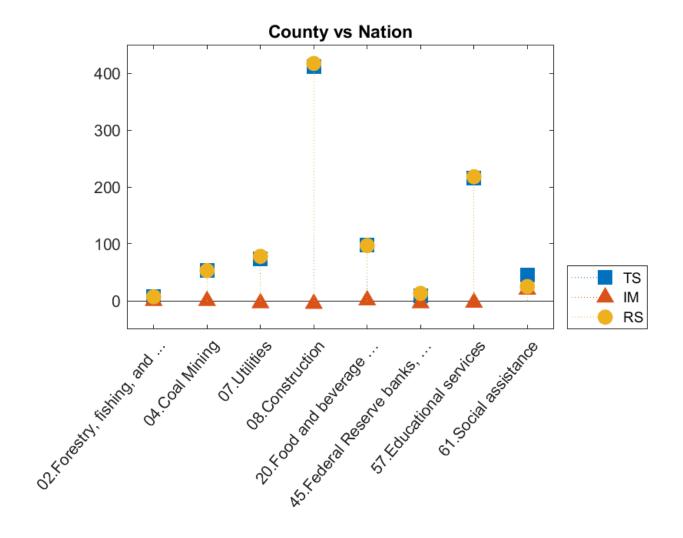
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Kemper County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Kemper County, Mississippi vs the U.S.

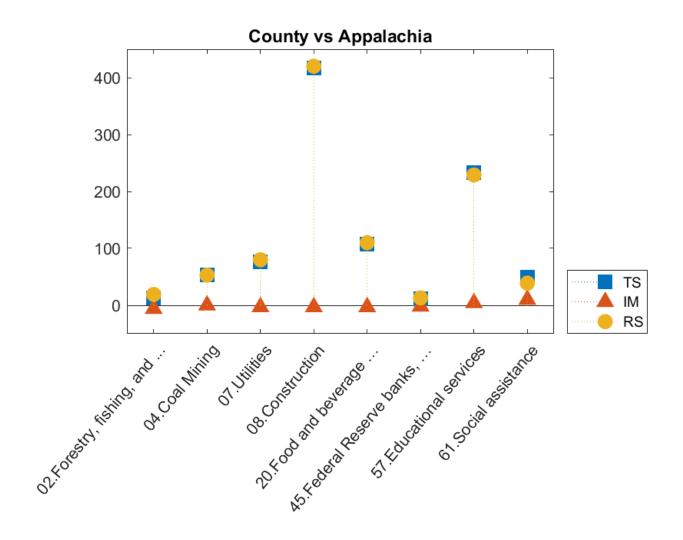


Chapter 8. Kemper County, Mississippi

Kemper County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 | |
|----------|--------------|----|-----|-----|-----|--------------------|-----|
| | Forestry, | | | | | | |
| 02 | fishing, | 6 | 7 | 0 | 7 | 62 | |
| | and | | | | | | |
| 04 | Coal Mining | 0 | 53 | 0 | 53 | 53 | |
| 07 | Utilities | 5 | 74 | -4 | 78 | 119 | |
| 80 | Construction | 4 | 412 | -5 | 417 | 456 | |
| 20 | Food and | 9 | 98 | 1 | 97 | 189 | |
| 20 | beverage | 9 | 90 | ı | 31 | 109 | |
| | Federal | | | | | | |
| 45 | Reserve | 2 | 9 | -4 | 13 | 30 | |
| | banks, | | | | | | |
| | Educational | 40 | 18 | 215 | 2 | 218 | 206 |
| 57 | services | 10 | 215 | -3 | 218 | 396 | |
| 0.4 | Social | 2 | 45 | 20 | 25 | 70 | |
| 61 | assistance | 3 | 45 | 20 | 25 | 79 | |

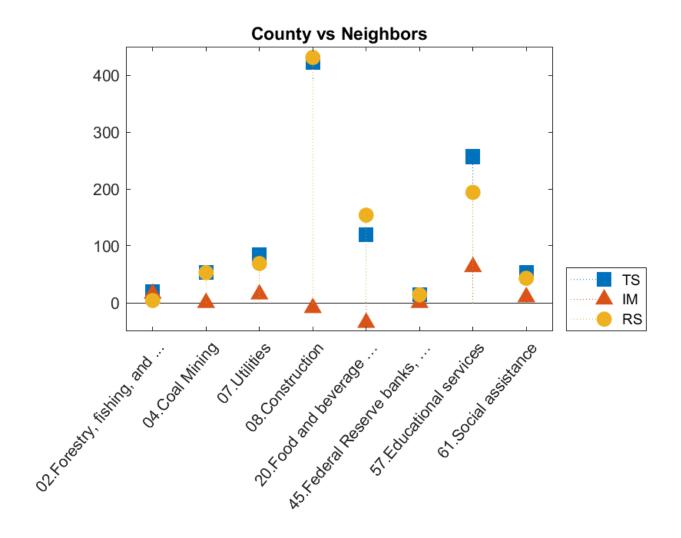
Selected SSA Components for Kemper County, Mississippi vs the Appalachian Region



Selected SSA Components for Kemper County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|------------------------------|----|-----|----|-----|--------------------|
| 02 | Forestry, fishing, and | 0 | 13 | -6 | 19 | 62 |
| 04 | Coal Mining | 0 | 53 | 0 | 53 | 53 |
| 07 | Utilities | 0 | 77 | -3 | 80 | 119 |
| 08 | Construction | 0 | 417 | -3 | 420 | 456 |
| 20 | Food and beverage | 0 | 107 | -3 | 110 | 189 |
| 45 | Federal Reserve banks, | 0 | 11 | -2 | 13 | 30 |
| 57 | Educational services | 1 | 233 | 4 | 229 | 396 |
| 61 | Social assistance | 0 | 49 | 10 | 39 | 79 |

Selected SSA Components for Kemper County, Mississippi vs Neighbors



Selected SSA Components for Kemper County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|------------------------------|-----|-----|-----|-----|-----------------|
| 02 | Forestry, fishing, and | -7 | 20 | 16 | 4 | 62 |
| 04 | Coal Mining | -0 | 53 | 0 | 53 | 53 |
| 07 | Utilities | -6 | 84 | 15 | 69 | 119 |
| 80 | Construction | -6 | 422 | -9 | 431 | 456 |
| 20 | Food and beverage | -12 | 119 | -35 | 154 | 189 |
| 45 | Federal Reserve banks, | -3 | 14 | 0 | 14 | 30 |
| 57 | Educational services | -23 | 257 | 63 | 194 | 396 |
| 61 | Social assistance | -4 | 53 | 10 | 43 | 79 |

Chapter 9. Lee County, Mississippi

Employment in Lee County, Mississippi, grew from 51,509 in 2005 to 53,713 in 2018, for a change of 2,204, or 4.28%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Lee County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|-------|--------|--------|--------|
| vs. U.S. | 5,807 | -3,608 | -2,296 | -1,312 |
| vs. Appalachia | 175 | 2,027 | -1,182 | 3,209 |
| vs. Neighbors | -45 | 2,252 | 1,129 | 1,123 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Lee County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Lee County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|-------------------------------|---------------------|---------------------|------------------------|---------------------|------------------------|
| 16 | Motor vehicles, bodies | CIII a i | yes | yes | yes | yes |
| 29 | Motor vehicle and parts | FIIIai | no | yes | yes | yes |
| 30 | Food and beverage stores | FIIIci | no | yes | yes | yes |
| 32 | Other retail | F III c iii | no | yes | yes | yes |
| 53 | Miscellaneous profession | BIIaii | yes | yes | yes | yes |
| 55 | Administrative and | Alai | yes | yes | yes | yes |
| 57 | Educational services | FIIIai | no | yes | yes | yes |
| 58 | Ambulatory health care | BIIbii | yes | yes | yes | yes |
| 60 | Nursing and residential | Elai | no | yes | yes | yes |
| 61 | Social assistance | Blai | yes | yes | yes | yes |
| 65 | Food services and drinking | BIIaii | yes | yes | yes | yes |

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Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Lee County, Mississippi vs. the United States

Groups a, b, and c are from Lee County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Lee County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Lee County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Lee County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Lee County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Lee County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

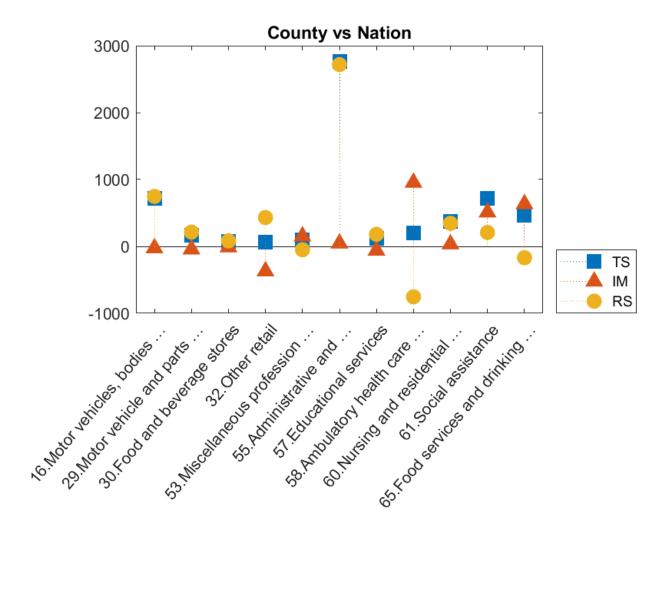
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Lee County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Lee County, Mississippi vs the U.S.

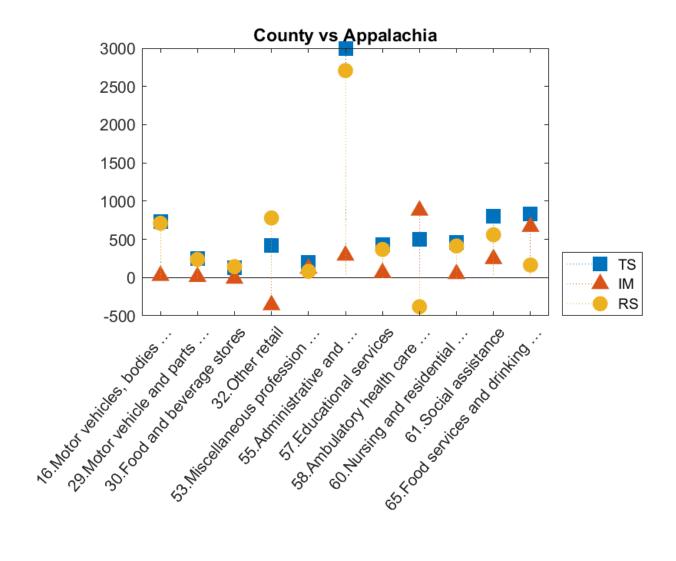


Lee County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|--------------------------------|-----|-------|------|-------|--------------------|
| 16 | Motor vehicles, bodies | 14 | 722 | -25 | 747 | 861 |
| 29 | Motor vehicle and parts | 78 | 171 | -43 | 214 | 943 |
| 30 | Food and beverage stores | 63 | 71 | -11 | 82 | 689 |
| 32 | Other retail | 372 | 61 | -370 | 431 | 3,728 |
| 53 | Miscellaneous profession | 102 | 102 | 152 | -50 | 1,104 |
| 55 | Administrative and | 240 | 2,764 | 46 | 2,718 | 5,133 |
| 57 | Educational services | 319 | 120 | -60 | 180 | 3,272 |
| 58 | Ambulatory health care | 307 | 200 | 954 | -754 | 3,228 |
| 60 | Nursing and residential | 84 | 379 | 33 | 346 | 1,210 |
| 61 | Social assistance | 88 | 718 | 510 | 208 | 1,585 |
| 65 | Food services and drinking | 375 | 465 | 634 | -169 | 4,169 |

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Selected SSA Components for Lee County, Mississippi vs the Appalachian Region

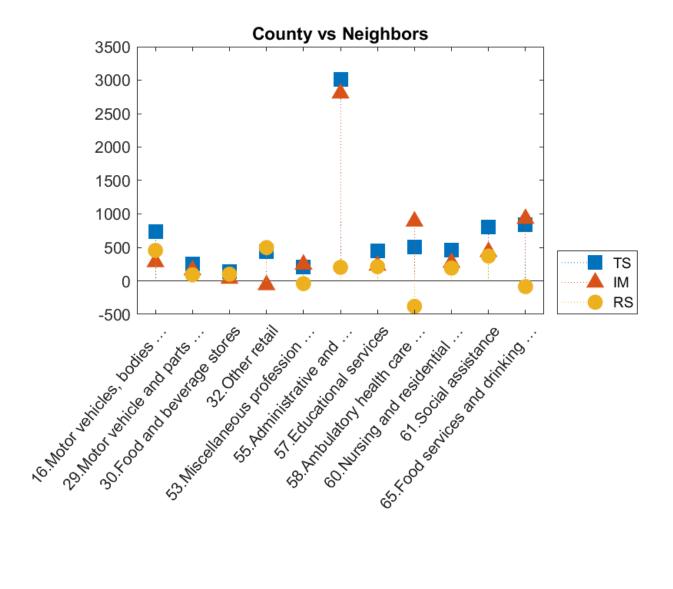


Selected SSA Components for Lee County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|--------------------------------|----|-------|------|-------|--------------------|
| 16 | Motor vehicles, bodies | 0 | 735 | 25 | 710 | 861 |
| 29 | Motor vehicle and parts | 2 | 248 | 11 | 237 | 943 |
| 30 | Food and beverage stores | 2 | 131 | -12 | 143 | 689 |
| 32 | Other retail | 11 | 421 | -359 | 780 | 3,728 |
| 53 | Miscellaneous profession | 3 | 201 | 120 | 81 | 1,104 |
| 55 | Administrative and | 7 | 2,997 | 290 | 2,707 | 5,133 |
| 57 | Educational services | 10 | 430 | 62 | 368 | 3,272 |
| 58 | Ambulatory health care | 9 | 497 | 878 | -381 | 3,228 |
| 60 | Nursing and residential | 3 | 461 | 48 | 413 | 1,210 |
| 61 | Social assistance | 3 | 804 | 244 | 560 | 1,585 |
| 65 | Food services and drinking | 11 | 829 | 665 | 164 | 4,169 |

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Selected SSA Components for Lee County, Mississippi vs Neighbors



Selected SSA Components for Lee County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|--------------------------------|----|-------|-------|------|--------------------|
| 16 | Motor vehicles, bodies | -0 | 737 | 282 | 455 | 861 |
| 29 | Motor vehicle and parts | -1 | 251 | 161 | 90 | 943 |
| 30 | Food and beverage stores | -1 | 134 | 34 | 100 | 689 |
| 32 | Other retail | -3 | 436 | -61 | 497 | 3,728 |
| 53 | Miscellaneous profession | -1 | 205 | 246 | -41 | 1,104 |
| 55 | Administrative and | -2 | 3,006 | 2,804 | 202 | 5,133 |
| 57 | Educational services | -3 | 443 | 230 | 213 | 3,272 |
| 58 | Ambulatory health care | -3 | 509 | 890 | -381 | 3,228 |
| 60 | Nursing and residential | -1 | 464 | 273 | 191 | 1,210 |
| 61 | Social assistance | -1 | 807 | 436 | 371 | 1,585 |
| 65 | Food services and drinking | -3 | 844 | 930 | -86 | 4,169 |

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Chapter 10. Lowndes County, Mississippi

Employment in Lowndes County, Mississippi, grew from 24,578 in 2005 to 25,072 in 2018, for a change of 494, or 2.01%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Lowndes County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|--------|--------|------|--------|
| vs. U.S. | 2,770 | -2,276 | -882 | -1,394 |
| vs. Appalachia | 79 | 411 | -640 | 1,051 |
| vs. Neighbors | -1,612 | 2,107 | 127 | 1,980 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Lowndes County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Lowndes County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|----------------------------------|---------------------|---------------------|------------------------|---------------------|------------------------|
| 11 | Primary metals | FIIIci | no | yes | yes | yes |
| 16 | Motor vehicles, bodies | Clai | yes | yes | yes | yes |
| 17 | Other transportation | Flai | no | yes | yes | yes |
| 29 | Motor vehicle and parts | FIIIai | no | yes | yes | yes |
| 37 | Transit and ground | Elci | no | yes | yes | yes |
| 58 | Ambulatory health care | Blai | yes | yes | yes | yes |
| 61 | Social assistance | BIIai | yes | yes | yes | yes |
| 65 | Food services and drinking | Blai | yes | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Lowndes County, Mississippi vs. the United States

Groups a, b, and c are from Lowndes County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Lowndes County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Lowndes County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Lowndes County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Lowndes County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Lowndes County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

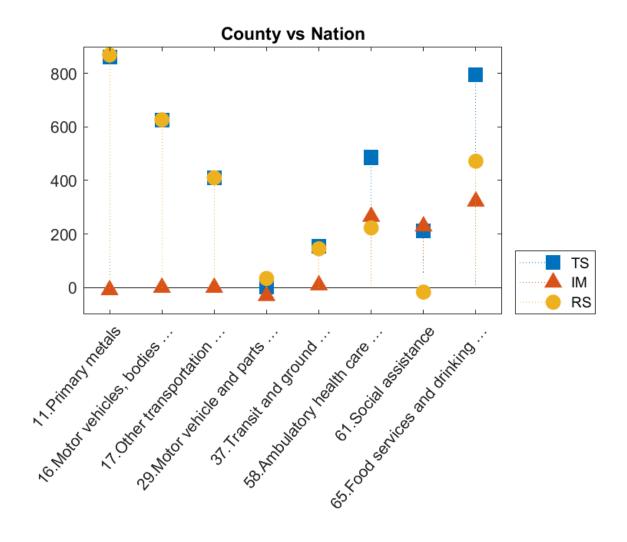
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Lowndes County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Lowndes County, Mississippi vs the U.S.

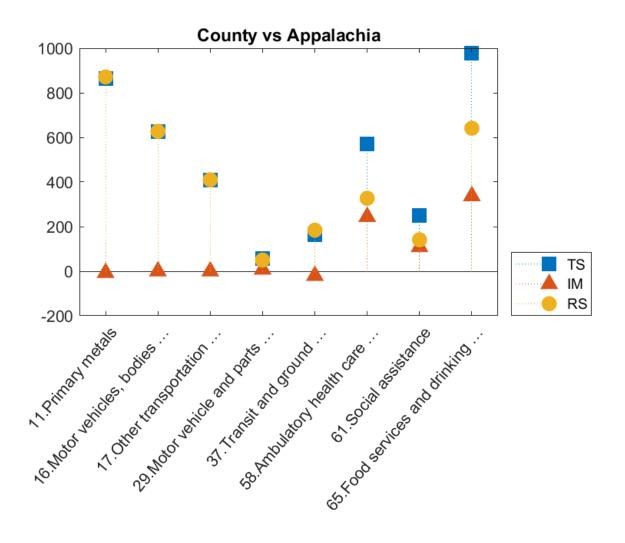


Chapter 10. Lowndes County, Mississippi

Lowndes County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------------|-----|-----|-----|-----|-----------------|
| 11 | Primary metals | 3 | 860 | -9 | 869 | 894 |
| 16 | Motor vehicles, bodies | 0 | 627 | 0 | 627 | 627 |
| 17 | Other transportation | 0 | 410 | 0 | 410 | 410 |
| 29 | Motor vehicle and parts | 58 | 3 | -31 | 34 | 571 |
| 37 | Transit and ground | 11 | 154 | 9 | 145 | 260 |
| 58 | Ambulatory health care | 85 | 488 | 265 | 223 | 1,328 |
| 61 | Social assistance | 39 | 212 | 229 | -17 | 600 |
| 65 | Food services and drinking | 190 | 794 | 322 | 472 | 2,671 |

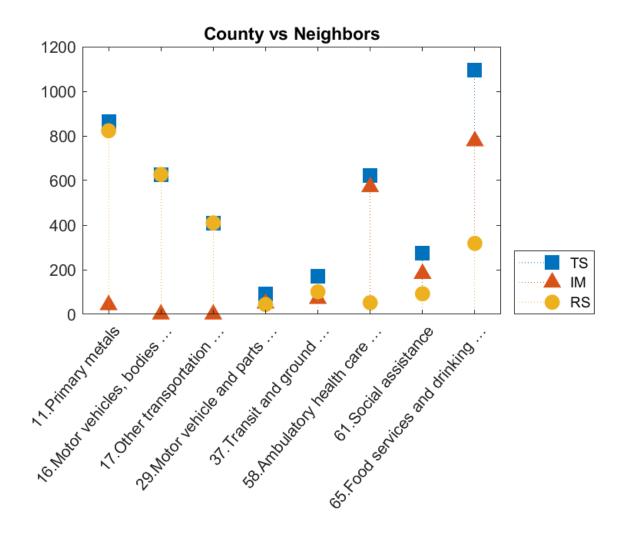
Selected SSA Components for Lowndes County, Mississippi vs the Appalachian Region



Selected SSA Components for Lowndes County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------------|----|-----|-----|-----|--------------------|
| 11 | Primary metals | 0 | 864 | -7 | 871 | 894 |
| 16 | Motor vehicles, bodies | 0 | 627 | 0 | 627 | 627 |
| 17 | Other transportation | 0 | 410 | 0 | 410 | 410 |
| 29 | Motor vehicle and parts | 2 | 58 | 8 | 50 | 571 |
| 37 | Transit and ground | 0 | 164 | -20 | 184 | 260 |
| 58 | Ambulatory health care | 3 | 571 | 244 | 327 | 1,328 |
| 61 | Social assistance | 1 | 250 | 109 | 141 | 600 |
| 65 | Food services and drinking | 6 | 978 | 337 | 641 | 2,671 |

Selected SSA Components for Lowndes County, Mississippi vs Neighbors



Selected SSA Components for Lowndes County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------------|------|-------|-----|-----|--------------------|
| 11 | Primary metals | -2 | 865 | 42 | 823 | 894 |
| 16 | Motor vehicles, bodies | -0 | 627 | 0 | 627 | 627 |
| 17 | Other transportation | -0 | 410 | 0 | 410 | 410 |
| 29 | Motor vehicle and parts | -34 | 93 | 49 | 44 | 571 |
| 37 | Transit and ground | -6 | 171 | 70 | 101 | 260 |
| 58 | Ambulatory health care | -50 | 623 | 571 | 52 | 1,328 |
| 61 | Social assistance | -23 | 274 | 182 | 92 | 600 |
| 65 | Food services and drinking | -111 | 1,095 | 777 | 318 | 2,671 |

Chapter 11. Marshall County, Mississippi

Employment in Marshall County, Mississippi, grew from 6,506 in 2005 to 7,144 in 2018, for a change of 638, or 9.81%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Marshall County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|-----|-----|-------|------|
| vs. U.S. | 733 | -98 | 292 | -390 |
| vs. Appalachia | 20 | 611 | 48 | 563 |
| vs. Neighbors | 129 | 506 | 1,292 | -786 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Marshall County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Marshall County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|----------------|---------------------|---------------------|------------------------|---------------------|------------------------|
| | Fabricated | - | | | | |
| 12 | metal | FIIIci | no | yes | yes | yes |
| | products | | | | | |
| 13 | Machinery | FIIIci | no | yes | yes | yes |
| | Motor | | | | | |
| 16 | vehicles, | C III a ii | yes | yes | yes | yes |
| | bodies | | | | | |
| 28 | Wholesale | F III c iii | no | yes | yes | yes |
| | trade | 1 111 6 111 | 110 | yc3 | y 0 3 | ycs |
| 36 | Truck | F III c iii | no | yes | yes | yes |
| | transportation | • | | , 55 | , , , , | |
| 40 | Warehousing | Ellaii | no | yes | yes | yes |
| | and storage | | | | | |
| 4- | Federal | | | | | |
| 45 | Reserve | F III c iii | no | yes | yes | yes |
| | banks, | | | | | |
| | Rental and | D | | | | |
| 50 | leasing | D III c iii | no | yes | yes | yes |
| - | services | | | | | |
| 55 | Administrative | Alai | yes | yes | yes | yes |
| | and | | | • | • | |
| 59 | Hospitals | Elai | no | yes | yes | yes |
| 60 | Nursing and | Elai | no | yes | yes | yes |
| | residential | | | | | |
| 0.5 | Food services | D.\/ l= :: | | | | |
| 65 | and drinking | BVbii | yes | no | yes | yes |
| | Othor | | | | | |
| 66 | Other | F III c iii | no | VOC | V00 | VOC |
| 00 | services, exc. | F III G III | no | yes | yes | yes |
| | gov | | | | | |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Marshall County, Mississippi vs. the United States

Groups a, b, and c are from Marshall County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Marshall County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Marshall County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Marshall County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Marshall County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Marshall County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

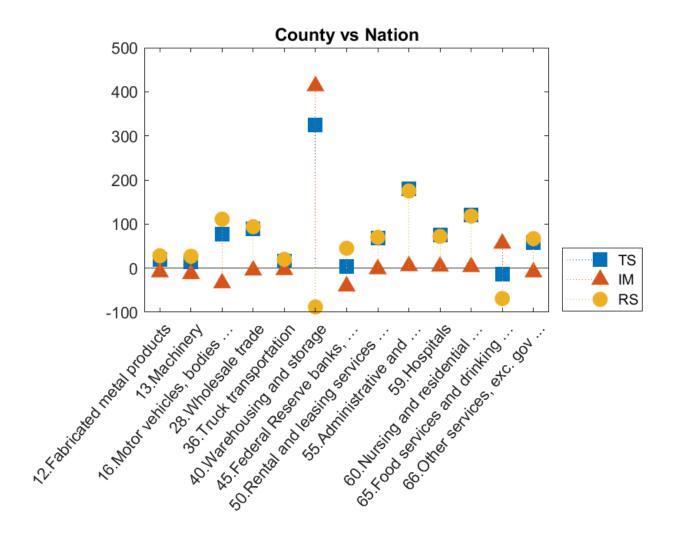
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Marshall County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Marshall County, Mississippi vs the U.S.

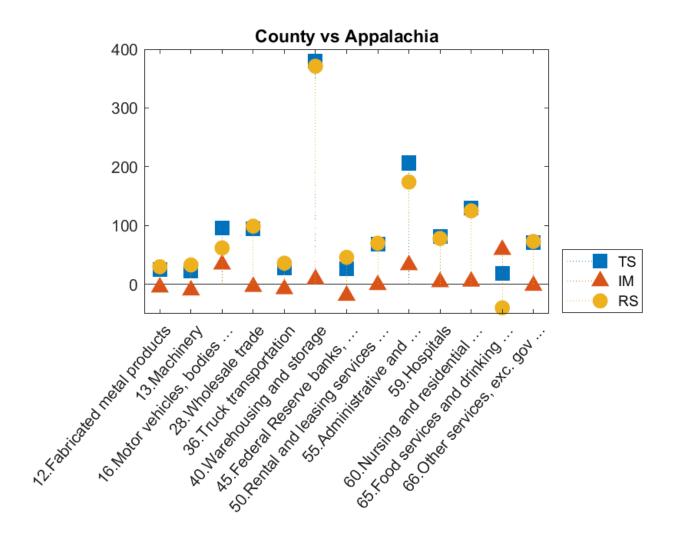


Chapter 11. Marshall County, Mississippi

Marshall County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|-------------------------|----|---------|-----|-----|--------------------|
| | Fabricated | _ | | | | |
| 12 | metal products | 7 | 19 | -9 | 28 | 90 |
| 13 | Machinery | 9 | 14 | -13 | 27 | 102 |
| 13 | Motor | 9 | 14 | -13 | 21 | 102 |
| 16 | vehicles, | 19 | 77 | -34 | 111 | 263 |
| 10 | bodies | 19 | 11 | -34 | 111 | 203 |
| - | Wholesale | | | | | |
| 28 | trade | 6 | 89 | -5 | 94 | 151 |
| | Truck | 40 | 40 | | 20 | 4.47 |
| 36 | transportation | 13 | 16 | -4 | 20 | 147 |
| 40 | Warehousing | FC | 325 413 | 440 | -88 | 876 |
| 40 | and storage | 56 | | -00 | 0/0 | |
| | Federal | | | | | |
| 45 | Reserve | 24 | 4 | -41 | 45 | 241 |
| | banks, | | | | | |
| | Rental and | | | | | |
| 50 | leasing | 1 | 68 | -2 | 70 | 79 |
| | services | | | | | |
| 55 | Administrative | 27 | 180 | 5 | 175 | 452 |
| | and | | | | | |
| 59 | Hospitals | 8 | 76 | 4 | 72 | 150 |
| 60 | Nursing and residential | 8 | 121 | 3 | 118 | 204 |
| | Food services | | | | | |
| 65 | and drinking | 33 | -13 | 56 | -69 | 314 |
| | ••• | | | | | |
| | Other | | | | | |
| 66 | services, exc. | 13 | 58 | -9 | 67 | 182 |
| | gov | | | | | |

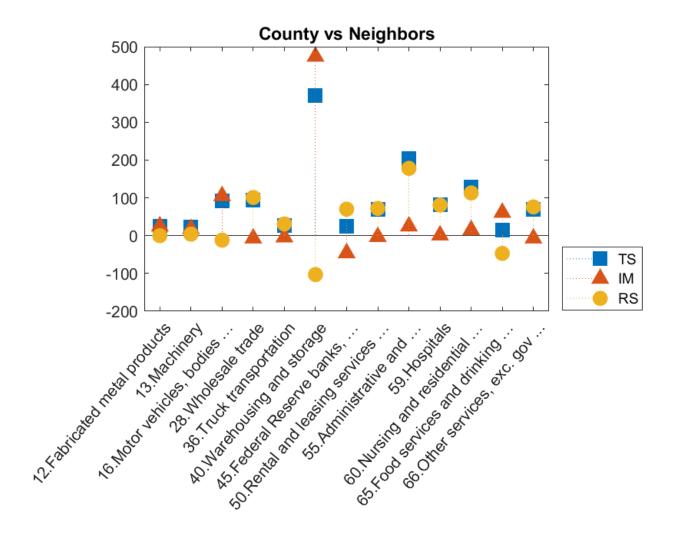
Selected SSA Components for Marshall County, Mississippi vs the Appalachian Region



Selected SSA Components for Marshall County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|-----|-----|-----|-----|--------------------|
| | Fabricated | | | | | |
| 12 | metal | 0 | 25 | -5 | 30 | 90 |
| | products | | | | | |
| 13 | Machinery | 0 | 23 | -10 | 33 | 102 |
| | Motor | | | | | |
| 16 | vehicles, | 1 | 96 | 34 | 62 | 263 |
| | bodies | | | | | |
| 28 | Wholesale | 0 | 95 | -4 | 99 | 151 |
| | trade | | | | | |
| 36 | Truck | 0 | 28 | -8 | 36 | 147 |
| | transportation | | | | | |
| 40 | Warehousing and storage | 2 | 380 | 9 | 371 | 876 |
| | Federal | | | | | |
| 45 | Reserve | 1 | 27 | -19 | 46 | 241 |
| 40 | banks, | • | 21 | 10 | 10 | 241 |
| | Rental and | | | | | _ |
| 50 | leasing | 0 | 69 | -1 | 70 | 79 |
| | services | · · | | • | . • | . • |
| | Administrative | 4 | 007 | 00 | 474 | 450 |
| 55 | and | 1 | 207 | 33 | 174 | 452 |
| 59 | Hospitals | 0 | 82 | 4 | 78 | 150 |
| 60 | Nursing and | 0 | 130 | 5 | 125 | 204 |
| | residential | 0 | 130 | 3 | 125 | 204 |
| | Food services | | | | | |
| 65 | and drinking | 1 | 19 | 59 | -40 | 314 |
| | | | | | | |
| 00 | Other | 0 | 74 | 0 | 70 | 400 |
| 66 | services, exc. | 0 | 71 | -2 | 73 | 182 |
| | gov | | | | | |

Selected SSA Components for Marshall County, Mississippi vs Neighbors



Selected SSA Components for Marshall County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|-------------------------|----|-----|-----|------|--------------------|
| | Fabricated | | | | | |
| 12 | metal | 1 | 25 | 25 | 0 | 90 |
| | products | | | | | |
| 13 | Machinery | 2 | 22 | 18 | 4 | 102 |
| 4.0 | Motor | _ | | 40= | | |
| 16 | vehicles, | 3 | 93 | 105 | -12 | 263 |
| | bodies | | | | | |
| 28 | Wholesale trade | 1 | 94 | -7 | 101 | 151 |
| | Truck | | | | | |
| 36 | transportation | 2 | 27 | -4 | 31 | 147 |
| - | Warehousing | | | | | |
| 40 | and storage | 10 | 371 | 474 | -103 | 876 |
| | Federal | | | | | _ |
| 45 | Reserve | 4 | 24 | -46 | 70 | 241 |
| | banks, | | | | | |
| | Rental and | | | | | |
| 50 | leasing | 0 | 69 | -3 | 72 | 79 |
| | services | | | | | |
| 55 | Administrative | 5 | 203 | 25 | 178 | 452 |
| | and | | | | | |
| 59 | Hospitals | 1 | 82 | 11 | 81 | 150 |
| 60 | Nursing and residential | 2 | 128 | 15 | 113 | 204 |
| | Food services | | | | | |
| 65 | and drinking | 6 | 14 | 61 | -47 | 314 |
| | Other | | | | | |
| 66 | services, exc. | 2 | 69 | -7 | 76 | 182 |
| | gov | | | | | |

Chapter 12. Monroe County, Mississippi

Employment in Monroe County, Mississippi, declined from 11,567 in 2005 to 9,682 in 2018, for a change of -1,885, or -16.3%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Monroe County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|-------|--------|------|--------|
| vs. U.S. | 1,309 | -3,188 | -810 | -2,378 |
| vs. Appalachia | 37 | -1,919 | -830 | -1,089 |
| vs. Neighbors | -587 | -1,292 | 638 | -1,930 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Monroe County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Monroe County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|-------------------------------|---------------------|---------------------|------------------------|---------------------|------------------------|
| 08 | Construction | F III c iii | no | yes | yes | yes |
| 53 | Miscellaneous profession | B V e iii | yes | no | no | yes |
| 55 | Administrative and | Alaii | yes | yes | yes | yes |
| 58 | Ambulatory health care | BIIai | yes | yes | yes | yes |
| 61 | Social assistance | BIIbii | yes | yes | yes | yes |
| 65 | Food services and drinking | BVbii | yes | no | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Monroe County, Mississippi vs. the United States

Groups a, b, and c are from Monroe County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Monroe County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Monroe County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Monroe County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Monroe County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Monroe County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

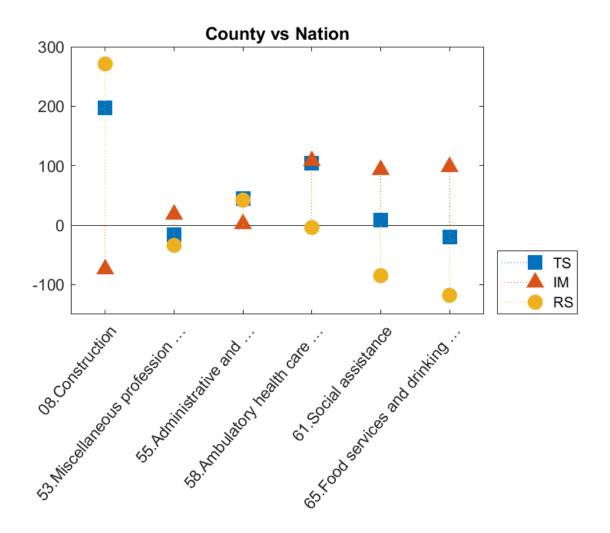
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Monroe County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Monroe County, Mississippi vs the U.S.

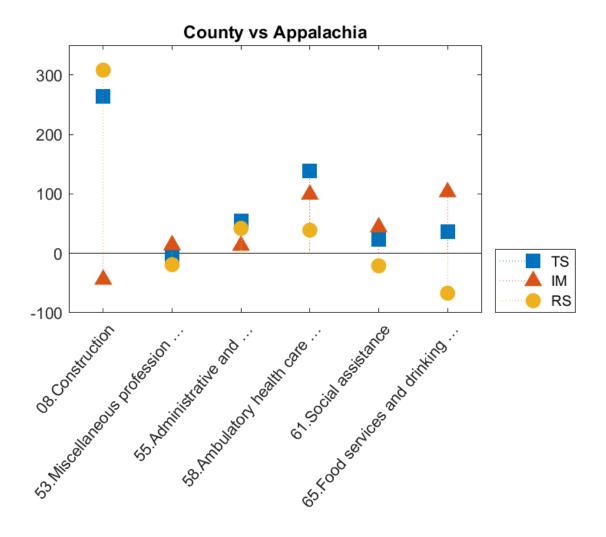


Monroe County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|-------------------------------|----|-----|-----|------|--------------------|
| 08 | Construction | 69 | 197 | -74 | 271 | 878 |
| 53 | Miscellaneous profession | 12 | -16 | 18 | -34 | 99 |
| 55 | Administrative and | 11 | 44 | 2 | 42 | 148 |
| 58 | Ambulatory health care | 35 | 104 | 108 | -4 | 447 |
| 61 | Social assistance | 16 | 8 | 93 | -85 | 166 |
| 65 | Food services and drinking | 58 | -20 | 98 | -118 | 553 |

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Selected SSA Components for Monroe County, Mississippi vs the Appalachian Region

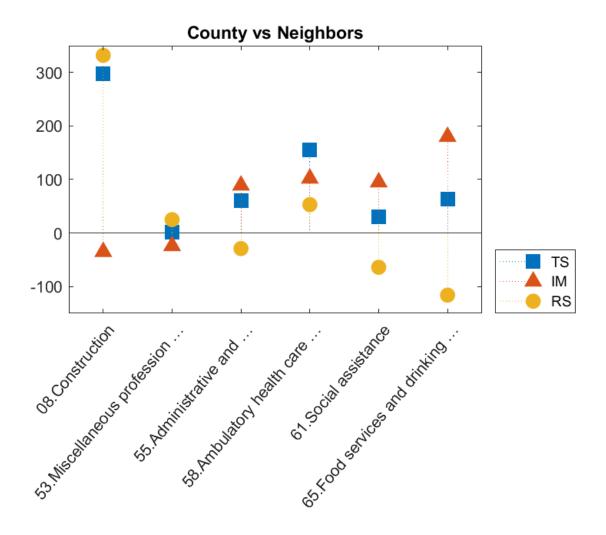


Selected SSA Components for Monroe County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|-------------------------------|----|-----|-----|-----|-----------------|
| 08 | Construction | 2 | 264 | -44 | 308 | 878 |
| 53 | Miscellaneous profession | 0 | -5 | 14 | -19 | 99 |
| 55 | Administrative and | 0 | 55 | 13 | 42 | 148 |
| 58 | Ambulatory health care | 1 | 138 | 99 | 39 | 447 |
| 61 | Social assistance | 0 | 23 | 44 | -21 | 166 |
| 65 | Food services and drinking | 2 | 36 | 103 | -67 | 553 |

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Selected SSA Components for Monroe County, Mississippi vs Neighbors



Selected SSA Components for Monroe County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|-------------------------------|-----|-----|-----|------|--------------------|
| 08 | Construction | -31 | 297 | -35 | 332 | 878 |
| 53 | Miscellaneous profession | -5 | 1 | -24 | 25 | 99 |
| 55 | Administrative and | -5 | 60 | 89 | -29 | 148 |
| 58 | Ambulatory health care | -16 | 155 | 102 | 53 | 447 |
| 61 | Social assistance | -7 | 31 | 95 | -64 | 166 |
| 65 | Food services and drinking | -26 | 64 | 180 | -116 | 553 |

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Chapter 13. Montgomery County, Mississippi

Employment in Montgomery County, Mississippi, declined from 2,902 in 2005 to 2,386 in 2018, for a change of -516, or -17.78%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Montgomery County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|------|------|-----|------|
| vs. U.S. | 330 | -843 | 6 | -849 |
| vs. Appalachia | 6 | -527 | 53 | -580 |
| vs. Neighbors | -304 | -213 | -51 | -162 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Montgomery County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Montgomery County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|-------------------------------|---------------------|---------------------|------------------------|------------------|------------------------|
| 02 | Forestry, fishing, and | Elci | no | yes | yes | yes |
| 29 | Motor vehicle and parts | FIIIai | no | yes | yes | yes |
| 39 | Other transportation | Elciii | no | yes | yes | yes |
| 45 | Federal Reserve banks, | FIIIci | no | yes | yes | yes |
| 55 | Administrative and | AVbii | yes | no | yes | yes |
| 57 | Educational services | F III a ii | no | yes | yes | yes |
| 58 | Ambulatory health care | BIIbii | yes | yes | yes | yes |
| 60 | Nursing and residential | Elaiii | no | yes | yes | yes |
| 64 | Accommodation | Albiii | yes | yes | yes | yes |
| 65 | Food services and drinking | BIIbii | yes | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Montgomery County, Mississippi vs. the United States

Groups a, b, and c are from Montgomery County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Montgomery County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Montgomery County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Montgomery County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Montgomery County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Montgomery County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

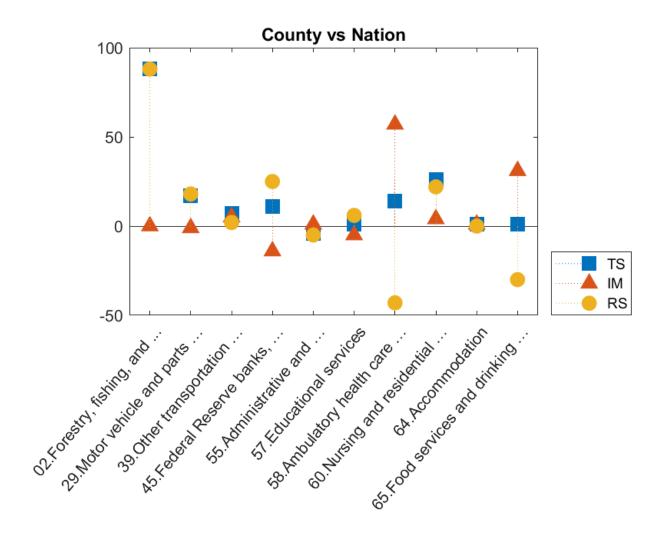
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Montgomery County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Montgomery County, Mississippi vs the U.S.

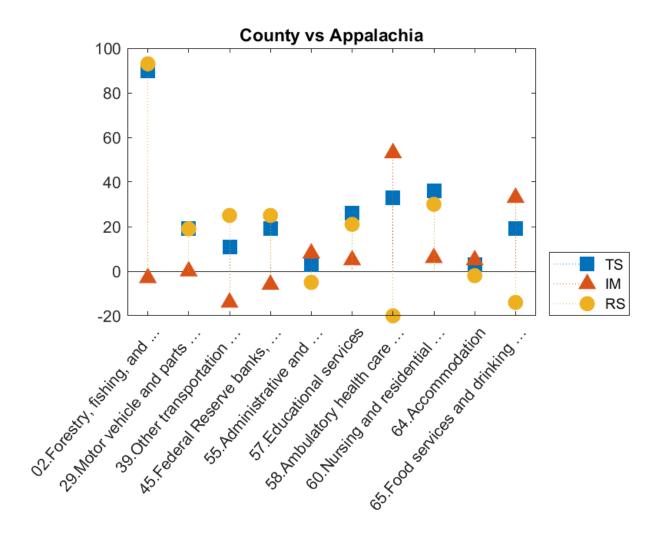


Chapter 13. Montgomery County, Mississippi

Montgomery County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|-------------------------------|----|----|-----|-----|-----------------|
| 02 | Forestry, fishing, and | 2 | 88 | 0 | 88 | 111 |
| 29 | Motor vehicle and parts | 2 | 17 | -1 | 18 | 37 |
| 39 | Other transportation | 4 | 7 | 5 | 2 | 43 |
| 45 | Federal Reserve banks, | 8 | 11 | -14 | 25 | 91 |
| 55 | Administrative and | 7 | -4 | 1 | -5 | 62 |
| 57 | Educational services | 25 | 1 | -5 | 6 | 244 |
| 58 | Ambulatory health care | 18 | 14 | 57 | -43 | 196 |
| 60 | Nursing and residential | 10 | 26 | 4 | 22 | 123 |
| 64 | Accommodation | 3 | 1 | 1 | 0 | 28 |
| 65 | Food services and drinking | 18 | 1 | 31 | -30 | 182 |

Selected SSA Components for Montgomery County, Mississippi vs the Appalachian Region

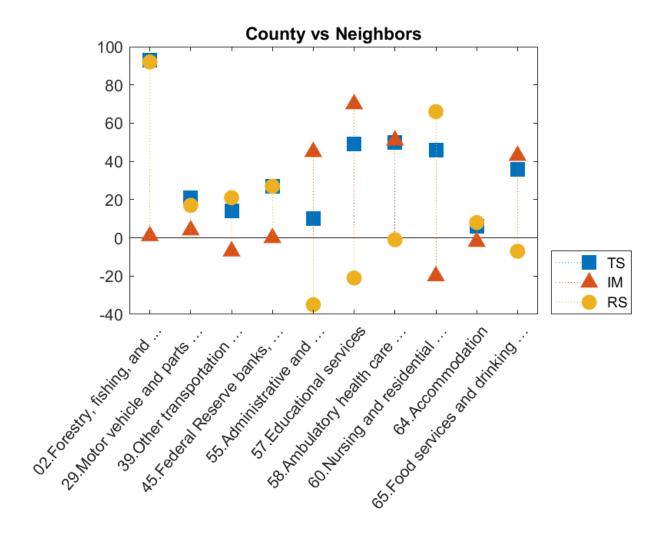


Chapter 13. Montgomery County, Mississippi

Selected SSA Components for Montgomery County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|-------------------------------|----|----|-----|-----|--------------------|
| 02 | Forestry, fishing, and | 0 | 90 | -3 | 93 | 111 |
| 29 | Motor vehicle and parts | 0 | 19 | 0 | 19 | 37 |
| 39 | Other transportation | 0 | 11 | -14 | 25 | 43 |
| 45 | Federal Reserve banks, | 0 | 19 | -6 | 25 | 91 |
| 55 | Administrative and | 0 | 3 | 8 | -5 | 62 |
| 57 | Educational services | 1 | 26 | 5 | 21 | 244 |
| 58 | Ambulatory health care | 1 | 33 | 53 | -20 | 196 |
| 60 | Nursing and residential | 0 | 36 | 6 | 30 | 123 |
| 64 | Accommodation | 0 | 3 | 5 | -2 | 28 |
| 65 | Food services and drinking | 1 | 19 | 33 | -14 | 182 |

Selected SSA Components for Montgomery County, Mississippi vs Neighbors



Chapter 13. Montgomery County, Mississippi

Selected SSA Components for Montgomery County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|-------------------------------|-----|----|-----|-----|--------------------|
| 02 | Forestry, fishing, and | -2 | 93 | 1 | 92 | 111 |
| 29 | Motor vehicle and parts | -2 | 21 | 4 | 17 | 37 |
| 39 | Other transportation | -3 | 14 | -7 | 21 | 43 |
| 45 | Federal Reserve banks, | -8 | 27 | -0 | 27 | 91 |
| 55 | Administrative and | -6 | 10 | 45 | -35 | 62 |
| 57 | Educational services | -23 | 49 | 70 | -21 | 244 |
| 58 | Ambulatory health care | -17 | 50 | 51 | -1 | 196 |
| 60 | Nursing and residential | -9 | 46 | -20 | 66 | 123 |
| 64 | Accommodation | -3 | 6 | -2 | 8 | 28 |
| 65 | Food services and drinking | -17 | 36 | 43 | -7 | 182 |

Chapter 14. Noxubee County, Mississippi

Employment in Noxubee County, Mississippi, declined from 3,241 in 2005 to 2,507 in 2018, for a change of -734, or -22.65%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Noxubee County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|-----|--------|------|------|
| vs. U.S. | 365 | -1,096 | -138 | -958 |
| vs. Appalachia | 8 | -742 | -148 | -594 |
| vs. Neighbors | -38 | -697 | -276 | -421 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Noxubee County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Noxubee County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|----------------------------|---------------------|---------------------|------------------------|------------------|------------------------|
| 13 | Machinery | FIIIci | no | yes | yes | yes |
| 28 | Wholesale trade | F III c iii | no | yes | yes | yes |
| 29 | Motor vehicle and parts | FIIIai | no | yes | yes | yes |
| 31 | General merchandise | F III c iii | no | yes | yes | yes |
| 57 | Educational services | F III a iii | no | yes | yes | yes |
| 59 | Hospitals | Elai | no | yes | yes | yes |
| 61 | Social assistance | BIIbii | yes | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Noxubee County, Mississippi vs. the United States

Groups a, b, and c are from Noxubee County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Noxubee County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Noxubee County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Noxubee County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Noxubee County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Noxubee County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

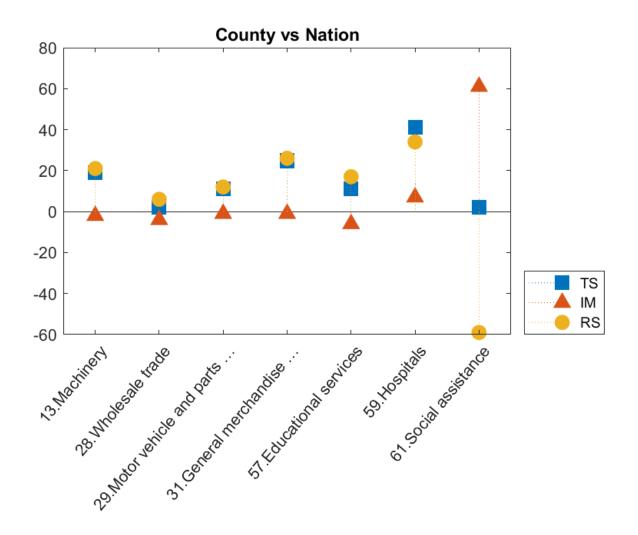
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Noxubee County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Noxubee County, Mississippi vs the U.S.

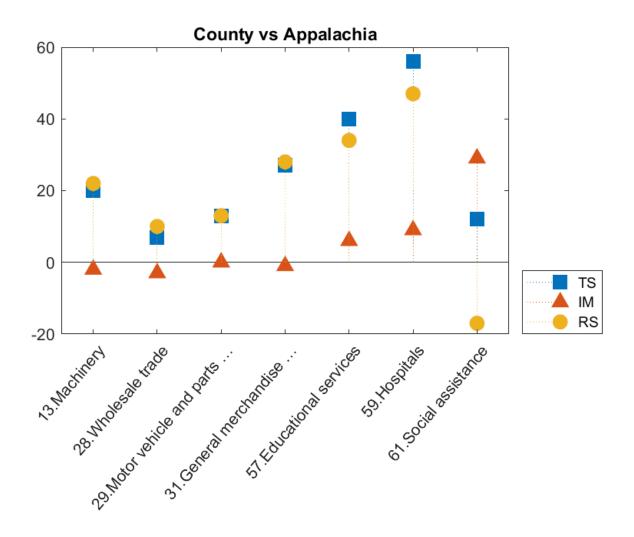


Chapter 14. Noxubee County, Mississippi

Noxubee County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|----|----|----|-----|-----------------|
| 13 | Machinery | 1 | 19 | -2 | 21 | 32 |
| 28 | Wholesale trade | 5 | 2 | -4 | 6 | 51 |
| 29 | Motor vehicle and parts | 2 | 11 | -1 | 12 | 30 |
| 31 | General merchandise | 3 | 25 | -1 | 26 | 50 |
| 57 | Educational services | 29 | 11 | -6 | 17 | 303 |
| 59 | Hospitals | 15 | 41 | 7 | 34 | 190 |
| 61 | Social assistance | 11 | 2 | 61 | -59 | 106 |

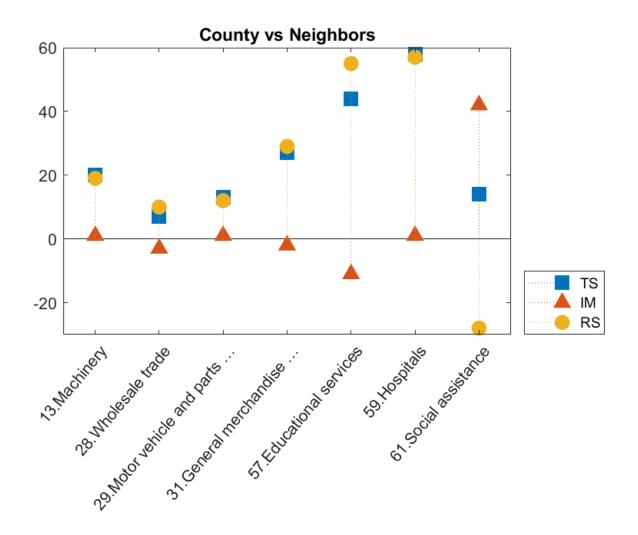
Selected SSA Components for Noxubee County, Mississippi vs the Appalachian Region



Selected SSA Components for Noxubee County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|----|----|----|-----|--------------------|
| 13 | Machinery | 0 | 20 | -2 | 22 | 32 |
| 28 | Wholesale trade | 0 | 7 | -3 | 10 | 51 |
| 29 | Motor vehicle and parts | 0 | 13 | 0 | 13 | 30 |
| 31 | General merchandise | 0 | 27 | -1 | 28 | 50 |
| 57 | Educational services | 1 | 40 | 6 | 34 | 303 |
| 59 | Hospitals | 0 | 56 | 9 | 47 | 190 |
| 61 | Social assistance | 0 | 12 | 29 | -17 | 106 |

Selected SSA Components for Noxubee County, Mississippi vs Neighbors



Chapter 14. Noxubee County, Mississippi

Selected SSA Components for Noxubee County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|----|----|-----|-----|--------------------|
| 13 | Machinery | -0 | 20 | 1 | 19 | 32 |
| 28 | Wholesale trade | -1 | 7 | -3 | 10 | 51 |
| 29 | Motor vehicle and parts | -0 | 13 | 1 | 12 | 30 |
| 31 | General merchandise | -0 | 27 | -2 | 29 | 50 |
| 57 | Educational services | -3 | 44 | -11 | 55 | 303 |
| 59 | Hospitals | -2 | 58 | 1 | 57 | 190 |
| 61 | Social assistance | -1 | 14 | 42 | -28 | 106 |

Chapter 15. Oktibbeha County, Mississippi

Employment in Oktibbeha County, Mississippi, grew from 13,499 in 2005 to 15,489 in 2018, for a change of 1,990, or 14.74%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Oktibbeha County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|-------|-------|-------|-------|
| vs. U.S. | 1,523 | 462 | -47 | 509 |
| vs. Appalachia | 45 | 1,944 | 406 | 1,538 |
| vs. Neighbors | -407 | 2,399 | 1,670 | 729 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Oktibbeha County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Oktibbeha County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|--------------------------------|---------------------|---------------------|------------------------|---------------------|------------------------|
| 08 | Construction | F III c iii | no | yes | yes | yes |
| 14 | Computer and electronic | FIIIci | no | yes | yes | yes |
| 18 | Furniture and related | F III c iii | no | yes | yes | yes |
| 19 | Miscellaneous manufac | F III c iii | no | yes | yes | yes |
| 28 | Wholesale trade | F III c iii | no | yes | yes | yes |
| 30 | Food and beverage stores | FIIIci | no | yes | yes | yes |
| 31 | General merchandise | FIIIci | no | yes | yes | yes |
| 32 | Other retail | F III c iii | no | yes | yes | yes |
| 45 | Federal Reserve banks, | F III c iii | no | yes | yes | yes |
| 49 | Real estate | Flai | no | yes | yes | yes |
| 55 | Administrative and | Alai | yes | yes | yes | yes |
| 58 | Ambulatory health care | Blai | yes | yes | yes | yes |
| 61 | Social assistance | BIIaii | yes | yes | yes | yes |
| 64 | Accommodation | Alai | yes | yes | yes | yes |
| 65 | Food services and drinking | Blai | yes | yes | yes | yes |
| 66 | Other services, exc. gov | F III c iii | no | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Oktibbeha County, Mississippi vs. the United States

Groups a, b, and c are from Oktibbeha County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Oktibbeha County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Oktibbeha County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Oktibbeha County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Oktibbeha County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Oktibbeha County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

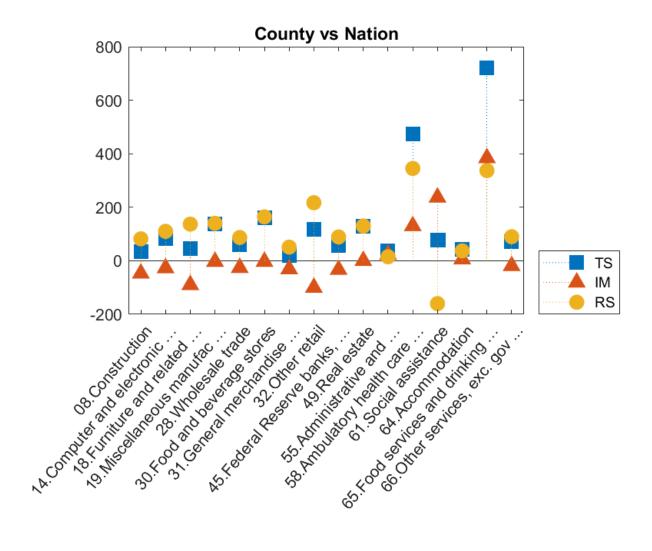
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Oktibbeha County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Oktibbeha County, Mississippi vs the U.S.

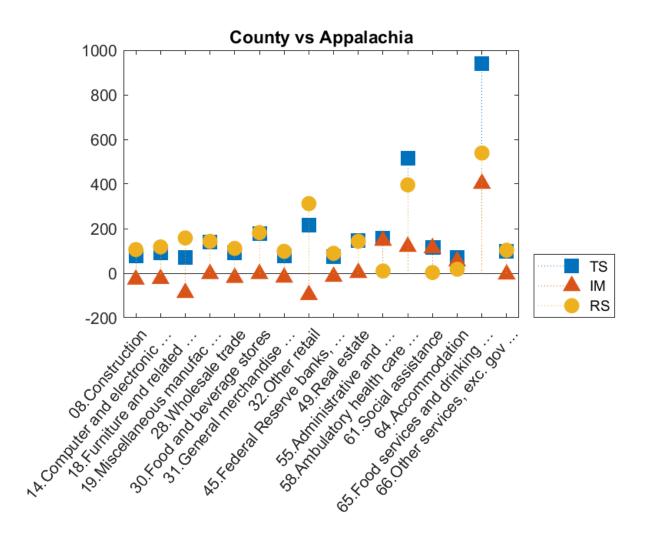


Chapter 15. Oktibbeha County, Mississippi

Oktibbeha County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|--------------------------------|-----|-----|------|------|--------------------|
| 08 | Construction | 44 | 35 | -47 | 82 | 469 |
| 14 | Computer and electronic | 10 | 83 | -27 | 110 | 182 |
| 18 | Furniture and related | 24 | 47 | -90 | 137 | 287 |
| 19 | Miscellaneous manufac | 2 | 137 | -3 | 140 | 155 |
| 28 | Wholesale trade | 31 | 61 | -26 | 87 | 365 |
| 30 | Food and beverage stores | 18 | 161 | -3 | 164 | 342 |
| 31 | General merchandise | 61 | 20 | -31 | 51 | 622 |
| 32 | Other retail | 100 | 117 | -100 | 217 | 1,109 |
| 45 | Federal Reserve banks, | 19 | 56 | -33 | 89 | 245 |
| 49 | Real estate | 16 | 130 | -0 | 130 | 288 |
| 55 | Administrative and | 121 | 38 | 23 | 15 | 1,234 |
| 58 | Ambulatory health care | 42 | 475 | 130 | 345 | 886 |
| 61 | Social assistance | 41 | 77 | 237 | -160 | 478 |
| 64 | Accommodation | 30 | 43 | 6 | 37 | 338 |
| 65 | Food services and drinking | 227 | 721 | 384 | 337 | 2,961 |
| 66 | Other services, exc. gov | 28 | 71 | -19 | 90 | 346 |

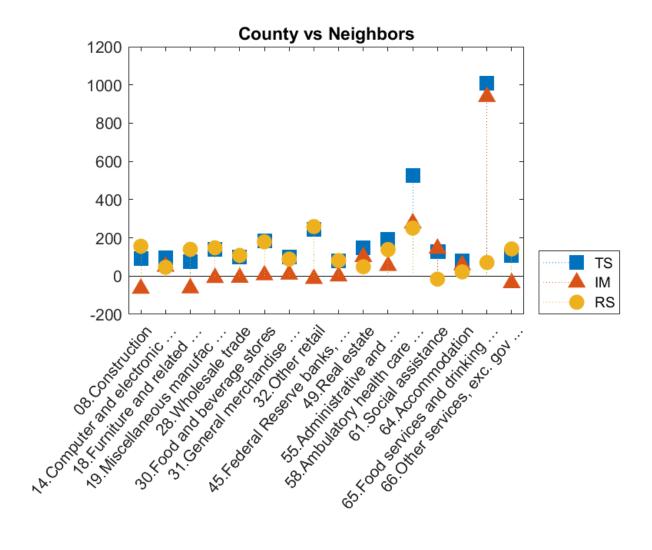
Selected SSA Components for Oktibbeha County, Mississippi vs the Appalachian Region



Selected SSA Components for Oktibbeha County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|--------------------------------|----|-----|-----|-----|--------------------|
| 08 | Construction | 1 | 78 | -28 | 106 | 469 |
| 14 | Computer and electronic | 0 | 93 | -25 | 118 | 182 |
| 18 | Furniture and related | 1 | 70 | -88 | 158 | 287 |
| 19 | Miscellaneous manufac | 0 | 140 | -3 | 143 | 155 |
| 28 | Wholesale trade | 1 | 91 | -20 | 111 | 365 |
| 30 | Food and beverage stores | 1 | 179 | -3 | 182 | 342 |
| 31 | General merchandise | 2 | 79 | -19 | 98 | 622 |
| 32 | Other retail | 3 | 215 | -97 | 312 | 1,109 |
| 45 | Federal Reserve banks, | 1 | 74 | -15 | 89 | 245 |
| 49 | Real estate | 0 | 145 | 2 | 143 | 288 |
| 55 | Administrative and | 4 | 156 | 146 | 10 | 1,234 |
| 58 | Ambulatory health care | 1 | 515 | 119 | 396 | 886 |
| 61 | Social assistance | 1 | 116 | 113 | 3 | 478 |
| 64 | Accommodation | 1 | 72 | 54 | 18 | 338 |
| 65 | Food services and drinking | 7 | 941 | 402 | 539 | 2,961 |
| 66 | Other services, exc. gov | 1 | 98 | -5 | 103 | 346 |

Selected SSA Components for Oktibbeha County, Mississippi vs Neighbors



Selected SSA Components for Oktibbeha County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|--------------------------------|-----|-------|-----|-----|--------------------|
| 08 | Construction | -12 | 91 | -65 | 156 | 469 |
| 14 | Computer and electronic | -3 | 96 | 50 | 46 | 182 |
| 18 | Furniture and related | -7 | 77 | -63 | 140 | 287 |
| 19 | Miscellaneous manufac | -0 | 139 | -9 | 148 | 155 |
| 28 | Wholesale trade | -8 | 100 | -8 | 108 | 365 |
| 30 | Food and beverage stores | -5 | 184 | 5 | 179 | 342 |
| 31 | General merchandise | -16 | 98 | 9 | 89 | 622 |
| 32 | Other retail | -27 | 245 | -14 | 259 | 1,109 |
| 45 | Federal Reserve banks, | -5 | 80 | -1 | 81 | 245 |
| 49 | Real estate | -4 | 150 | 101 | 49 | 288 |
| 55 | Administrative and | -33 | 193 | 54 | 139 | 1,234 |
| 58 | Ambulatory health care | -11 | 528 | 277 | 251 | 886 |
| 61 | Social assistance | -11 | 128 | 144 | -16 | 478 |
| 64 | Accommodation | -8 | 80 | 58 | 22 | 338 |
| 65 | Food services and drinking | -61 | 1,009 | 938 | 71 | 2,961 |
| 66 | Other services, exc. gov | -8 | 106 | -36 | 142 | 346 |

Chapter 16. Panola County, Mississippi

Employment in Panola County, Mississippi, declined from 11,122 in 2005 to 10,436 in 2018, for a change of -686, or -6.17%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Panola County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|--------|--------|-------|--------|
| vs. U.S. | 1,251 | -1,940 | -255 | -1,685 |
| vs. Appalachia | 34 | -723 | -192 | -531 |
| vs. Neighbors | -1,013 | 324 | 1,384 | -1,060 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Panola County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Panola County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|----------------------------|---------------------|---------------------|------------------------|---------------------|------------------------|
| 17 | Other transportation | Flai | no | yes | yes | yes |
| 18 | Furniture and related | FIIIciii | no | yes | yes | yes |
| 29 | Motor vehicle and parts | FIIIai | no | yes | yes | yes |
| 39 | Other transportation | E II c iii | no | yes | yes | yes |
| 53 | Miscellaneous profession | Blai | yes | yes | yes | yes |
| 55 | Administrative and | Alaii | yes | yes | yes | yes |
| 58 | Ambulatory health care | BIIaii | yes | yes | yes | yes |
| 60 | Nursing and residential | Elaiii | no | yes | yes | yes |
| 61 | Social assistance | B V e ii | yes | no | no | yes |
| 64 | Accommodation | Alaiii | yes | yes | yes | yes |
| 65 | Food services and drinking | Bllai | yes | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Panola County, Mississippi vs. the United States

Groups a, b, and c are from Panola County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Panola County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Panola County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Panola County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Panola County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Panola County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

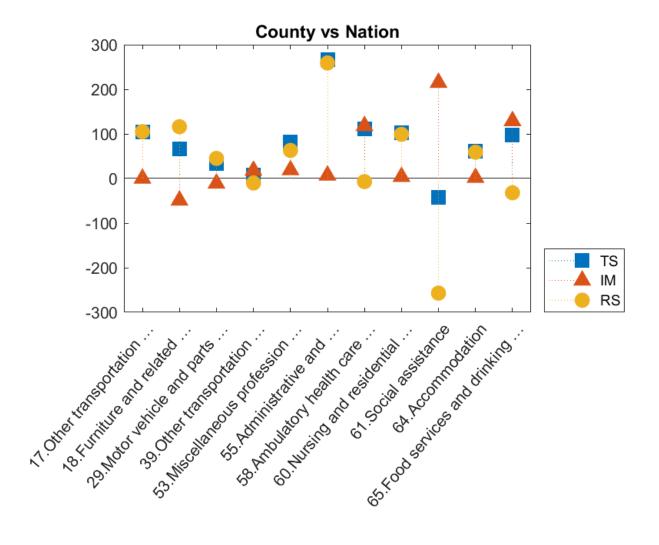
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Panola County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Panola County, Mississippi vs the U.S.

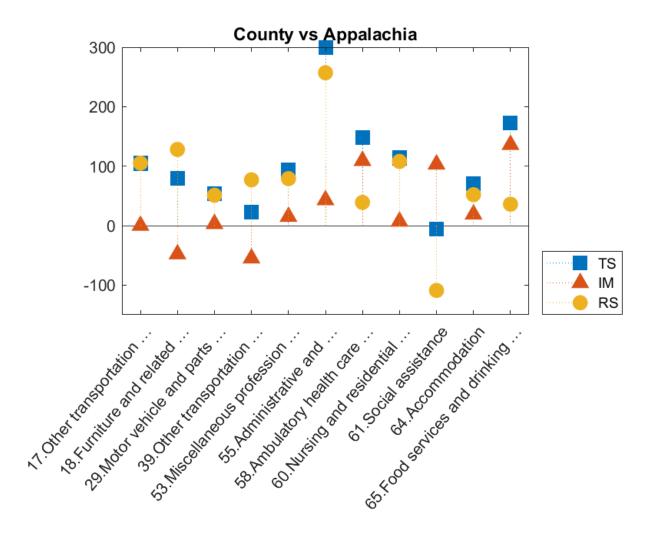


Chapter 16. Panola County, Mississippi

Panola County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|----|-----|-----|------|-----------------|
| 17 | Other transportation | 0 | 105 | 0 | 105 | 105 |
| 18 | Furniture and related | 13 | 67 | -49 | 116 | 199 |
| 29 | Motor vehicle and parts | 21 | 34 | -11 | 45 | 237 |
| 39 | Other transportation | 14 | 8 | 18 | -10 | 150 |
| 53 | Miscellaneous profession | 13 | 82 | 19 | 63 | 209 |
| 55 | Administrative and | 35 | 266 | 7 | 259 | 614 |
| 58 | Ambulatory health care | 38 | 111 | 118 | -7 | 485 |
| 60 | Nursing and residential | 11 | 103 | 4 | 99 | 217 |
| 61 | Social assistance | 37 | -42 | 215 | -257 | 323 |
| 64 | Accommodation | 11 | 61 | 2 | 59 | 168 |
| 65 | Food services and drinking | 77 | 97 | 129 | -32 | 853 |

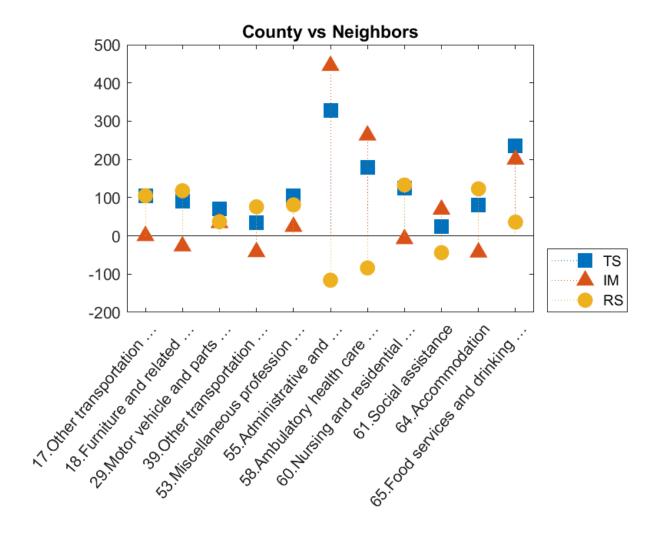
Selected SSA Components for Panola County, Mississippi vs the Appalachian Region



Selected SSA Components for Panola County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|----|-----|-----|------|--------------------|
| 17 | Other transportation | 0 | 105 | 0 | 105 | 105 |
| 18 | Furniture and related | 0 | 80 | -48 | 128 | 199 |
| 29 | Motor vehicle and parts | 1 | 54 | 3 | 51 | 237 |
| 39 | Other transportation | 0 | 22 | -55 | 77 | 150 |
| 53 | Miscellaneous profession | 0 | 94 | 15 | 79 | 209 |
| 55 | Administrative and | 1 | 300 | 43 | 257 | 614 |
| 58 | Ambulatory health care | 1 | 148 | 109 | 39 | 485 |
| 60 | Nursing and residential | 0 | 115 | 7 | 108 | 217 |
| 61 | Social assistance | 1 | -6 | 103 | -109 | 323 |
| 64 | Accommodation | 0 | 71 | 19 | 52 | 168 |
| 65 | Food services and drinking | 2 | 172 | 136 | 36 | 853 |

Selected SSA Components for Panola County, Mississippi vs Neighbors



Selected SSA Components for Panola County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|-----|-----|-----|------|--------------------|
| 17 | Other transportation | -0 | 105 | 0 | 105 | 105 |
| 18 | Furniture and related | -11 | 91 | -27 | 118 | 199 |
| 29 | Motor vehicle and parts | -17 | 71 | 34 | 37 | 237 |
| 39 | Other transportation | -12 | 34 | -42 | 76 | 150 |
| 53 | Miscellaneous profession | -10 | 105 | 24 | 81 | 209 |
| 55 | Administrative and | -29 | 329 | 445 | -116 | 614 |
| 58 | Ambulatory health care | -31 | 179 | 263 | -84 | 485 |
| 60 | Nursing and residential | -9 | 125 | -8 | 133 | 217 |
| 61 | Social assistance | -30 | 25 | 69 | -44 | 323 |
| 64 | Accommodation | -9 | 80 | -43 | 123 | 168 |
| 65 | Food services and drinking | -62 | 236 | 200 | 36 | 853 |

Chapter 17. Pontotoc County, Mississippi

Employment in Pontotoc County, Mississippi, grew from 12,459 in 2005 to 12,517 in 2018, for a change of 58, or 0.47%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Pontotoc County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|-------|--------|--------|-------|
| vs. U.S. | 1,406 | -1,350 | -2,369 | 1,019 |
| vs. Appalachia | 41 | 17 | -2,563 | 2,580 |
| vs. Neighbors | 772 | -711 | -1,924 | 1,213 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Pontotoc County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Pontotoc County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|----------------------------|---------------------|---------------------|------------------------|---------------------|------------------------|
| 09 | Wood products | F III c iii | no | yes | yes | yes |
| 28 | Wholesale trade | F III c iii | no | yes | yes | yes |
| 31 | General merchandise | F III c iii | no | yes | yes | yes |
| 53 | Miscellaneous profession | Blai | yes | yes | yes | yes |
| 55 | Administrative and | Alaii | yes | yes | yes | yes |
| 57 | Educational services | FIIIai | no | yes | yes | yes |
| 58 | Ambulatory health care | Blai | yes | yes | yes | yes |
| 60 | Nursing and residential | Elaiii | no | yes | yes | yes |
| 61 | Social assistance | BIIaii | yes | yes | yes | yes |
| 65 | Food services and drinking | Blai | yes | yes | yes | yes |
| 66 | Other services, exc. gov | FIIIci | no | yes | yes | yes |
| 68 | Government | F III a iii | no | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Pontotoc County, Mississippi vs. the United States

Groups a, b, and c are from Pontotoc County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Pontotoc County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Pontotoc County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Pontotoc County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Pontotoc County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Pontotoc County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

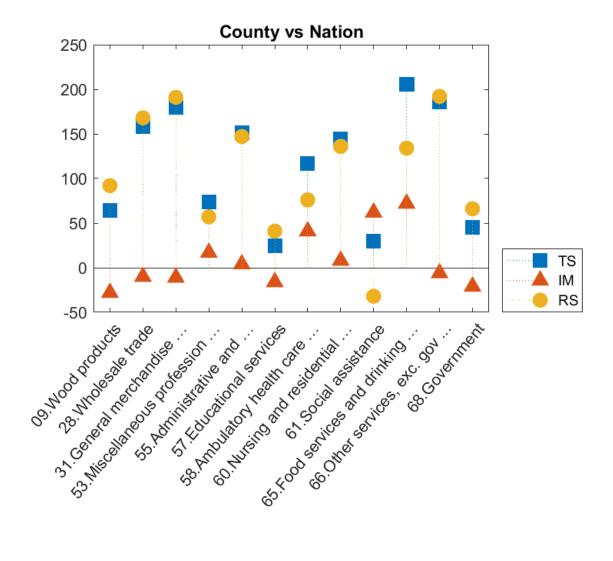
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Pontotoc County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Pontotoc County, Mississippi vs the U.S.

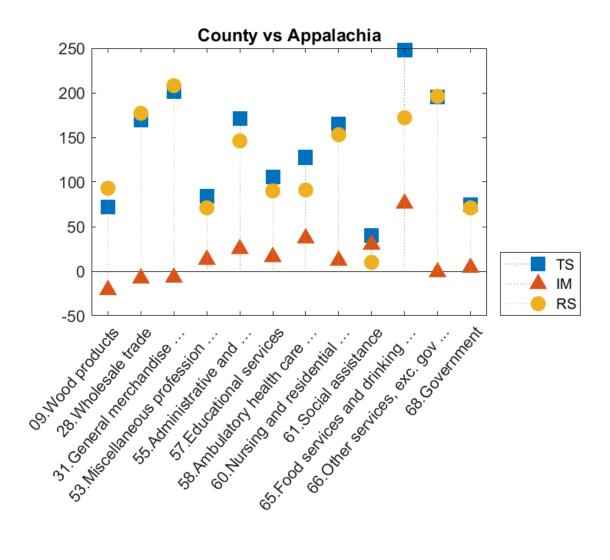


Chapter 17. Pontotoc County, Mississippi

Pontotoc County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|----|-----|-----|-----|--------------------|
| 09 | Wood products | 8 | 64 | -28 | 92 | 143 |
| 28 | Wholesale trade | 12 | 158 | -10 | 168 | 275 |
| 31 | General merchandise | 22 | 180 | -11 | 191 | 395 |
| 53 | Miscellaneous profession | 11 | 74 | 17 | 57 | 183 |
| 55 | Administrative and | 21 | 151 | 4 | 147 | 358 |
| 57 | Educational services | 83 | 25 | -16 | 41 | 847 |
| 58 | Ambulatory health care | 13 | 117 | 41 | 76 | 245 |
| 60 | Nursing and residential | 21 | 144 | 8 | 136 | 350 |
| 61 | Social assistance | 11 | 30 | 62 | -32 | 135 |
| 65 | Food services and drinking | 43 | 206 | 72 | 134 | 630 |
| 66 | Other services, exc. gov | 9 | 186 | -6 | 192 | 272 |
| 68 | Government | 31 | 45 | -21 | 66 | 352 |

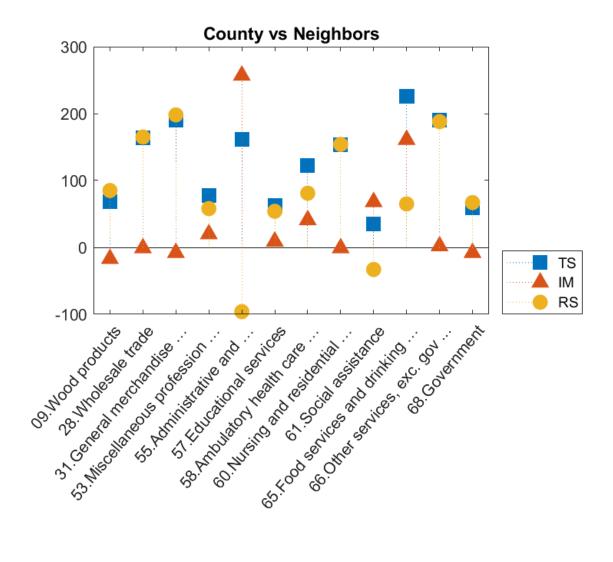
Selected SSA Components for Pontotoc County, Mississippi vs the Appalachian Region



Selected SSA Components for Pontotoc County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|----|-----|-----|-----|-----------------|
| 09 | Wood products | 0 | 72 | -21 | 93 | 143 |
| 28 | Wholesale trade | 0 | 169 | -8 | 177 | 275 |
| 31 | General merchandise | 1 | 201 | -7 | 208 | 395 |
| 53 | Miscellaneous profession | 0 | 84 | 13 | 71 | 183 |
| 55 | Administrative and | 1 | 171 | 25 | 146 | 358 |
| 57 | Educational services | 3 | 106 | 16 | 90 | 847 |
| 58 | Ambulatory health care | 0 | 128 | 37 | 91 | 245 |
| 60 | Nursing and residential | 1 | 165 | 12 | 153 | 350 |
| 61 | Social assistance | 0 | 40 | 30 | 10 | 135 |
| 65 | Food services and drinking | 1 | 248 | 76 | 172 | 630 |
| 66 | Other services, exc. gov | 0 | 195 | -1 | 196 | 272 |
| 68 | Government | 1 | 75 | 4 | 71 | 352 |

Selected SSA Components for Pontotoc County, Mississippi vs Neighbors



Selected SSA Components for Pontotoc County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|----|-----|-----|-----|--------------------|
| 09 | Wood products | 4 | 68 | -17 | 85 | 143 |
| 28 | Wholesale trade | 6 | 164 | -1 | 165 | 275 |
| 31 | General merchandise | 12 | 190 | -8 | 198 | 395 |
| 53 | Miscellaneous profession | 6 | 78 | 20 | 58 | 183 |
| 55 | Administrative and | 12 | 161 | 257 | -96 | 358 |
| 57 | Educational services | 46 | 63 | 9 | 54 | 847 |
| 58 | Ambulatory health care | 7 | 122 | 41 | 81 | 245 |
| 60 | Nursing and residential | 11 | 153 | -1 | 154 | 350 |
| 61 | Social assistance | 6 | 35 | 68 | -33 | 135 |
| 65 | Food services and drinking | 24 | 226 | 161 | 65 | 630 |
| 66 | Other services, exc. gov | 5 | 190 | 2 | 188 | 272 |
| 68 | Government | 17 | 59 | -8 | 67 | 352 |

Chapter 18. Prentiss County, Mississippi

Employment in Prentiss County, Mississippi, declined from 8,305 in 2005 to 7,462 in 2018, for a change of -843, or -10.15%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Prentiss County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|-----|--------|------|--------|
| vs. U.S. | 932 | -1,778 | -478 | -1,300 |
| vs. Appalachia | 24 | -874 | -324 | -550 |
| vs. Neighbors | 228 | -1,071 | 507 | -1,578 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Prentiss County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Prentiss County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|---------------------------------|---------------------|---------------------|------------------------|------------------|------------------------|
| 09 | Wood products | F III c iii | no | yes | yes | yes |
| 12 | Fabricated metal products | F III c iii | no | yes | yes | yes |
| 13 | Machinery | FIIIci | no | yes | yes | yes |
| 19 | Miscellaneous manufac | FIIIci | no | yes | yes | yes |
| 28 | Wholesale trade | FIII c iii | no | yes | yes | yes |
| 29 | Motor vehicle and parts | FIIIai | no | yes | yes | yes |
| 31 | General merchandise | F III c iii | no | yes | yes | yes |
| 40 | Warehousing and storage | Elai | no | yes | yes | yes |
| 53 | Miscellaneous profession | Blai | yes | yes | yes | yes |
| 54 | Management of companies | Alai | yes | yes | yes | yes |
| 55 | Administrative and | Alai | yes | yes | yes | yes |
| 56 | Waste management and | Alai | yes | yes | yes | yes |
| 58 | Ambulatory health care | Blai | yes | yes | yes | yes |
| 65 | Food services and drinking | BIIbii | yes | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Prentiss County, Mississippi vs. the United States

Groups a, b, and c are from Prentiss County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Prentiss County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Prentiss County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Prentiss County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Prentiss County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Prentiss County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

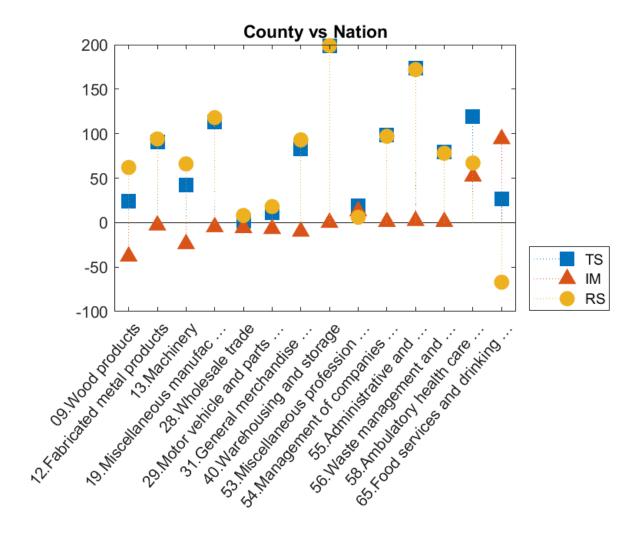
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Prentiss County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Prentiss County, Mississippi vs the U.S.

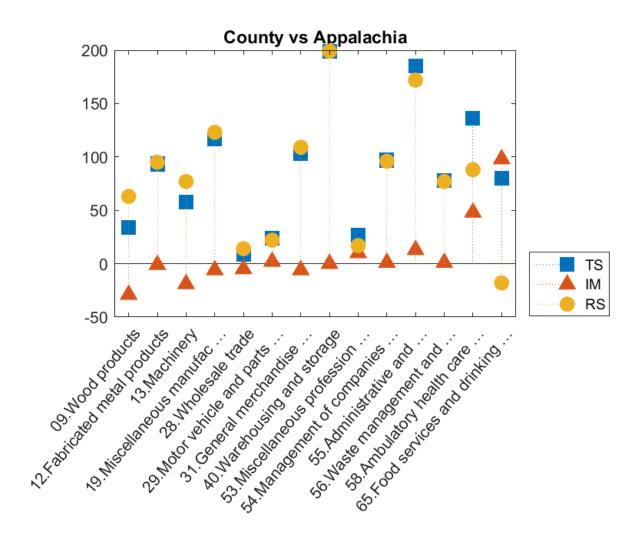


Prentiss County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|---------------------------------|----|-----|-----|-----|--------------------|
| 09 | Wood products | 11 | 24 | -38 | 62 | 131 |
| 12 | Fabricated metal products | 2 | 91 | -3 | 94 | 111 |
| 13 | Machinery | 16 | 42 | -24 | 66 | 201 |
| 19 | Miscellaneous manufac | 3 | 113 | -5 | 118 | 147 |
| 28 | Wholesale trade | 7 | 2 | -6 | 8 | 75 |
| 29 | Motor vehicle and parts | 13 | 11 | -7 | 18 | 137 |
| 31 | General merchandise | 20 | 83 | -10 | 93 | 282 |
| 40 | Warehousing and storage | 0 | 199 | 0 | 199 | 199 |
| 53 | Miscellaneous profession | 9 | 19 | 13 | 6 | 107 |
| 54 | Management of companies | 0 | 98 | 1 | 97 | 100 |
| 55 | Administrative and | 10 | 174 | 2 | 172 | 276 |
| 56 | Waste management and | 1 | 79 | 1 | 78 | 84 |
| 58 | Ambulatory health care | 17 | 119 | 52 | 67 | 284 |
| 65 | Food services and drinking | 55 | 27 | 94 | -67 | 573 |

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Selected SSA Components for Prentiss County, Mississippi vs the Appalachian Region

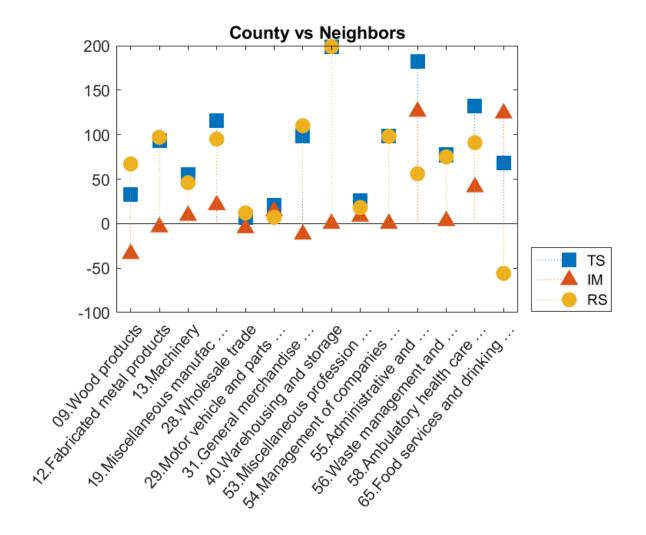


Selected SSA Components for Prentiss County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|---------------------------------|----|-----|-----|-----|--------------------|
| 09 | Wood products | 0 | 34 | -29 | 63 | 131 |
| 12 | Fabricated metal products | 0 | 94 | -1 | 95 | 111 |
| 13 | Machinery | 0 | 58 | -19 | 77 | 201 |
| 19 | Miscellaneous manufac | 0 | 117 | -6 | 123 | 147 |
| 28 | Wholesale trade | 0 | 9 | -5 | 14 | 75 |
| 29 | Motor vehicle and parts | 0 | 24 | 2 | 22 | 137 |
| 31 | General merchandise | 1 | 103 | -6 | 109 | 282 |
| 40 | Warehousing and storage | 0 | 199 | 0 | 199 | 199 |
| 53 | Miscellaneous profession | 0 | 27 | 10 | 17 | 107 |
| 54 | Management of companies | 0 | 97 | 1 | 96 | 100 |
| 55 | Administrative and | 0 | 185 | 13 | 172 | 276 |
| 56 | Waste management and | 0 | 78 | 1 | 77 | 84 |
| 58 | Ambulatory health care | 1 | 136 | 48 | 88 | 284 |
| 65 | Food services and drinking | 2 | 80 | 98 | -18 | 573 |

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Selected SSA Components for Prentiss County, Mississippi vs Neighbors



Selected SSA Components for Prentiss County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|---------------------------------|----|-----|-----|-----|-----------------|
| 09 | Wood products | 3 | 33 | -34 | 67 | 131 |
| 12 | Fabricated metal products | 0 | 93 | -4 | 97 | 111 |
| 13 | Machinery | 4 | 55 | 9 | 46 | 201 |
| 19 | Miscellaneous manufac | 1 | 116 | 21 | 95 | 147 |
| 28 | Wholesale trade | 2 | 7 | -5 | 12 | 75 |
| 29 | Motor vehicle and parts | 3 | 21 | 14 | 7 | 137 |
| 31 | General merchandise | 5 | 98 | -12 | 110 | 282 |
| 40 | Warehousing and storage | 0 | 199 | 0 | 199 | 199 |
| 53 | Miscellaneous profession | 2 | 26 | 8 | 18 | 107 |
| 54 | Management of companies | 0 | 98 | -0 | 98 | 100 |
| 55 | Administrative and | 3 | 182 | 126 | 56 | 276 |
| 56 | Waste management and | 0 | 78 | 3 | 75 | 84 |
| 58 | Ambulatory health care | 4 | 132 | 41 | 91 | 284 |
| 65 | Food services and drinking | 14 | 68 | 124 | -56 | 573 |

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Chapter 19. Tippah County, Mississippi

Employment in Tippah County, Mississippi, declined from 7,479 in 2005 to 6,552 in 2018, for a change of -927, or -12.39%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Tippah County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|------|--------|------|------|
| vs. U.S. | 842 | -1,769 | -913 | -856 |
| vs. Appalachia | 22 | -955 | -925 | -30 |
| vs. Neighbors | -478 | -450 | -854 | 404 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Tippah County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Tippah County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|----------------------------------|---------------------|---------------------|------------------------|------------------|------------------------|
| | Electrical | • | | | | |
| 15 | equipment, | D III c iii | no | yes | yes | yes |
| 17 | Other transportation | Flai | no | yes | yes | yes |
| 26 | Chemical products | FIIIci | no | yes | yes | yes |
| 29 | Motor vehicle and parts | F III a iii | no | yes | yes | yes |
| 31 | General merchandise | FIIIci | no | yes | yes | yes |
| 36 | Truck transportation | F III c iii | no | yes | yes | yes |
| 57 | Educational services | F III a iii | no | yes | yes | yes |
| 58 | Ambulatory health care | Blai | yes | yes | yes | yes |
| 59 | Hospitals | E II a iii | no | yes | yes | yes |
| 61 | Social assistance | Blai | yes | yes | yes | yes |
| 65 | Food services and drinking | B V e ii | yes | no | no | yes |
| 68 | Government | FIIIai | no | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Tippah County, Mississippi vs. the United States

Groups a, b, and c are from Tippah County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Tippah County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Tippah County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Tippah County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Tippah County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Tippah County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

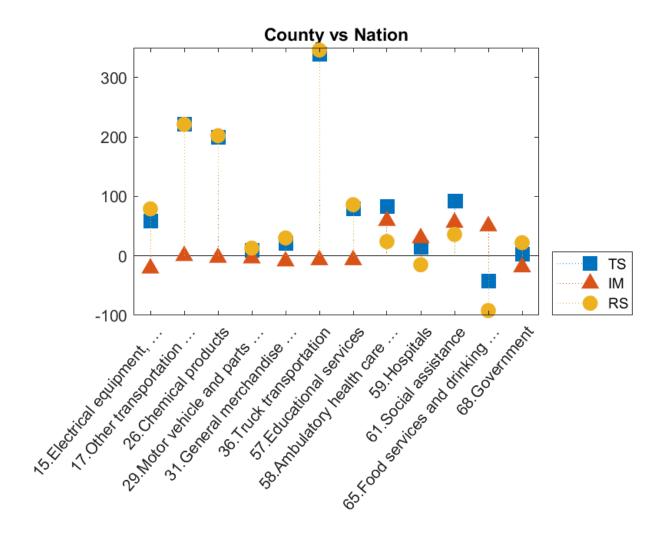
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Tippah County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Tippah County, Mississippi vs the U.S.

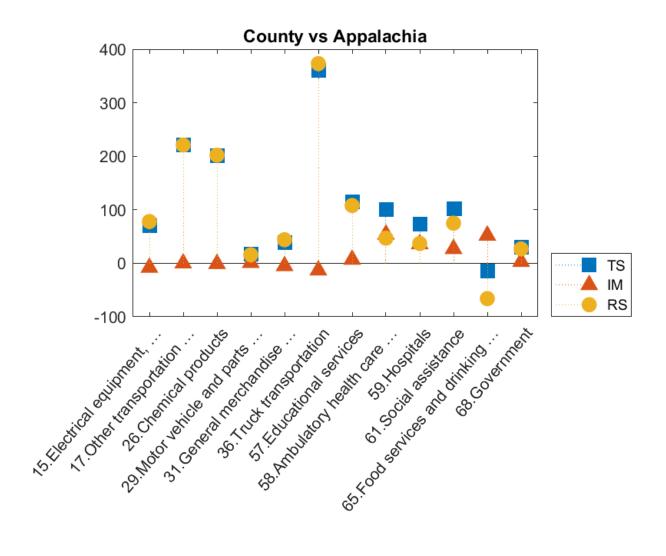


Chapter 19. Tippah County, Mississippi

Tippah County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------------|----|-----|-----|-----|-----------------|
| 15 | Electrical equipment, | 12 | 58 | -21 | 79 | 177 |
| 17 | Other transportation | 0 | 221 | 0 | 221 | 221 |
| 26 | Chemical products | 2 | 199 | -3 | 202 | 222 |
| 29 | Motor vehicle and parts | 8 | 9 | -4 | 13 | 87 |
| 31 | General merchandise | 18 | 21 | -9 | 30 | 198 |
| 36 | Truck transportation | 22 | 339 | -7 | 346 | 559 |
| 57 | Educational services | 37 | 79 | -7 | 86 | 442 |
| 58 | Ambulatory health care | 19 | 83 | 59 | 24 | 270 |
| 59 | Hospitals | 60 | 15 | 30 | -15 | 609 |
| 61 | Social assistance | 10 | 92 | 56 | 36 | 188 |
| 65 | Food services and drinking | 29 | -42 | 50 | -92 | 247 |
| 68 | Government | 29 | 3 | -19 | 22 | 285 |

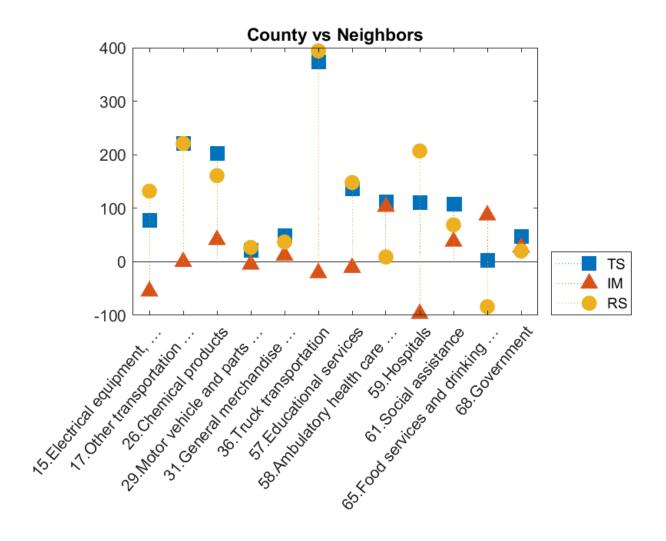
Selected SSA Components for Tippah County, Mississippi vs the Appalachian Region



Selected SSA Components for Tippah County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------------|----|-----|-----|-----|--------------------|
| 15 | Electrical equipment, | 0 | 70 | -8 | 78 | 177 |
| 17 | Other transportation | 0 | 221 | 0 | 221 | 221 |
| 26 | Chemical products | 0 | 201 | -1 | 202 | 222 |
| 29 | Motor vehicle and parts | 0 | 17 | 1 | 16 | 87 |
| 31 | General merchandise | 1 | 39 | -5 | 44 | 198 |
| 36 | Truck transportation | 1 | 360 | -13 | 373 | 559 |
| 57 | Educational services | 1 | 115 | 7 | 108 | 442 |
| 58 | Ambulatory health care | 1 | 101 | 54 | 47 | 270 |
| 59 | Hospitals | 2 | 73 | 36 | 37 | 609 |
| 61 | Social assistance | 0 | 102 | 27 | 75 | 188 |
| 65 | Food services and drinking | 1 | -14 | 52 | -66 | 247 |
| 68 | Government | 1 | 30 | 3 | 27 | 285 |

Selected SSA Components for Tippah County, Mississippi vs Neighbors



Selected SSA Components for Tippah County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------------|-----|-----|-----|-----|-----------------|
| 15 | Electrical equipment, | -7 | 77 | -55 | 132 | 177 |
| 17 | Other transportation | -0 | 221 | 0 | 221 | 221 |
| 26 | Chemical products | -1 | 202 | 41 | 161 | 222 |
| 29 | Motor vehicle and parts | -4 | 22 | -5 | 27 | 87 |
| 31 | General merchandise | -10 | 49 | 12 | 37 | 198 |
| 36 | Truck transportation | -13 | 373 | -21 | 394 | 559 |
| 57 | Educational services | -21 | 137 | -11 | 148 | 442 |
| 58 | Ambulatory health care | -11 | 112 | 103 | 9 | 270 |
| 59 | Hospitals | -34 | 110 | -97 | 207 | 609 |
| 61 | Social assistance | -5 | 107 | 38 | 69 | 188 |
| 65 | Food services and drinking | -17 | 3 | 87 | -84 | 247 |
| 68 | Government | -16 | 47 | 27 | 20 | 285 |

Chapter 20. Tishomingo County, Mississippi

Employment in Tishomingo County, Mississippi, grew from 5,788 in 2005 to 6,368 in 2018, for a change of 580, or 10.02%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Tishomingo County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|-----|-----|-------|------|
| vs. U.S. | 651 | -77 | -707 | 630 |
| vs. Appalachia | 16 | 563 | -429 | 992 |
| vs. Neighbors | 81 | 494 | 1,230 | -736 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Tishomingo County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Tishomingo County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|----------------------------|---------------------|---------------------|------------------------|---------------------|------------------------|
| 07 | Utilities | FIIIciii | no | yes | yes | yes |
| 11 | Primary metals | Flai | no | yes | yes | yes |
| 13 | Machinery | FIIIci | no | yes | yes | yes |
| 16 | Motor vehicles, bodies | C III a ii | yes | yes | yes | yes |
| 17 | Other transportation | FIIIcii | no | yes | yes | yes |
| 27 | Plastics and rubber prod | DIIIai | no | yes | yes | yes |
| 31 | General merchandise | F III c iii | no | yes | yes | yes |
| 39 | Other transportation | Elciii | no | yes | yes | yes |
| 58 | Ambulatory health care | BVbv | yes | no | yes | no |
| 61 | Social assistance | BIIai | yes | yes | yes | yes |
| 65 | Food services and drinking | Blai | yes | yes | yes | yes |
| 66 | Other services, exc. gov | F III c iii | no | yes | yes | yes |
| 68 | Government | FIIIai | no | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Tishomingo County, Mississippi vs. the United States

Groups a, b, and c are from Tishomingo County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Tishomingo County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Tishomingo County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Tishomingo County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Tishomingo County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Tishomingo County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

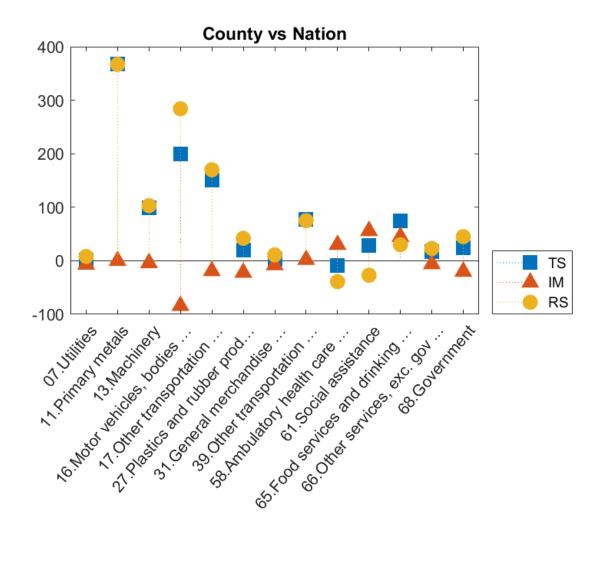
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Tishomingo County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Tishomingo County, Mississippi vs the U.S.

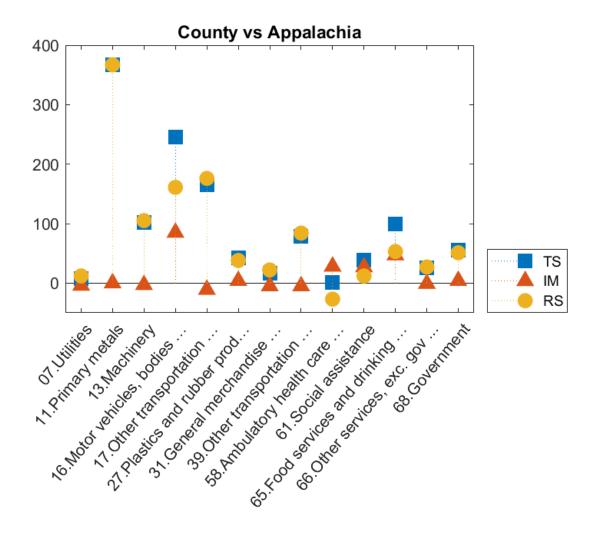


Chapter 20. Tishomingo County, Mississippi

Tishomingo County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------------|----|-----|-----|-----|-----------------|
| 07 | Utilities | 7 | 1 | -7 | 8 | 72 |
| 11 | Primary metals | 0 | 367 | -0 | 367 | 368 |
| 13 | Machinery | 2 | 99 | -4 | 103 | 124 |
| 16 | Motor vehicles, bodies | 47 | 200 | -84 | 284 | 663 |
| 17 | Other transportation | 14 | 151 | -19 | 170 | 285 |
| 27 | Plastics and rubber prod | 23 | 20 | -22 | 42 | 245 |
| 31 | General merchandise | 15 | 3 | -8 | 11 | 151 |
| 39 | Other transportation | 1 | 77 | 2 | 75 | 91 |
| 58 | Ambulatory health care | 10 | -9 | 30 | -39 | 87 |
| 61 | Social assistance | 10 | 29 | 56 | -27 | 125 |
| 65 | Food services and drinking | 26 | 75 | 45 | 30 | 334 |
| 66 | Other services, exc. gov | 9 | 17 | -6 | 23 | 105 |
| 68 | Government | 30 | 25 | -20 | 45 | 323 |

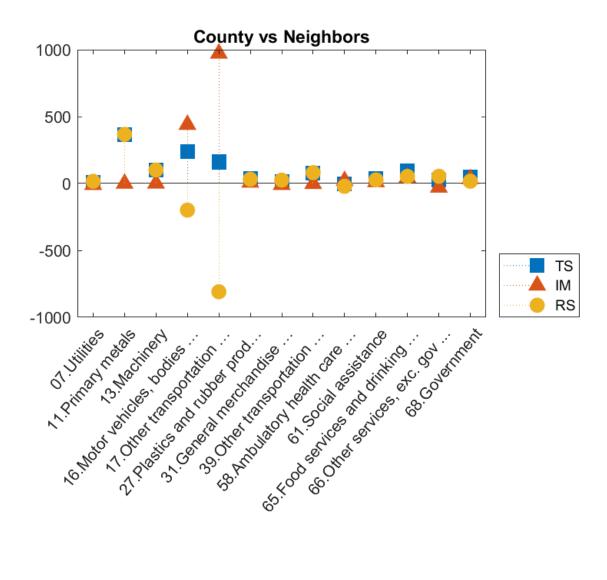
Selected SSA Components for Tishomingo County, Mississippi vs the Appalachian Region



Selected SSA Components for Tishomingo County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------------|----|-----|-----|-----|-----------------|
| 07 | Utilities | 0 | 8 | -4 | 12 | 72 |
| 11 | Primary metals | 0 | 367 | -0 | 367 | 368 |
| 13 | Machinery | 0 | 102 | -3 | 105 | 124 |
| 16 | Motor vehicles, bodies | 1 | 246 | 85 | 161 | 663 |
| 17 | Other transportation | 0 | 165 | -11 | 176 | 285 |
| 27 | Plastics and rubber prod | 1 | 42 | 4 | 38 | 245 |
| 31 | General merchandise | 0 | 17 | -5 | 22 | 151 |
| 39 | Other transportation | 0 | 79 | -5 | 84 | 91 |
| 58 | Ambulatory health care | 0 | 1 | 28 | -27 | 87 |
| 61 | Social assistance | 0 | 39 | 27 | 12 | 125 |
| 65 | Food services and drinking | 1 | 100 | 47 | 53 | 334 |
| 66 | Other services, exc. gov | 0 | 26 | -1 | 27 | 105 |
| 68 | Government | 1 | 55 | 4 | 51 | 323 |

Selected SSA Components for Tishomingo County, Mississippi vs Neighbors



Selected SSA Components for Tishomingo County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------------|----|-----|-----|------|-----------------|
| 07 | Utilities | 1 | 7 | -9 | 16 | 72 |
| 11 | Primary metals | 0 | 367 | 0 | 367 | 368 |
| 13 | Machinery | 0 | 102 | 1 | 101 | 124 |
| 16 | Motor vehicles, bodies | 6 | 241 | 440 | -199 | 663 |
| 17 | Other transportation | 2 | 163 | 972 | -809 | 285 |
| 27 | Plastics and rubber prod | 3 | 40 | 8 | 32 | 245 |
| 31 | General merchandise | 2 | 16 | -9 | 25 | 151 |
| 39 | Other transportation | 0 | 79 | -2 | 81 | 91 |
| 58 | Ambulatory health care | 1 | -1 | 20 | -21 | 87 |
| 61 | Social assistance | 1 | 38 | 11 | 27 | 125 |
| 65 | Food services and drinking | 3 | 97 | 44 | 53 | 334 |
| 66 | Other services, exc. gov | 1 | 25 | -29 | 54 | 105 |
| 68 | Government | 4 | 51 | 34 | 17 | 323 |

Chapter 21. Union County, Mississippi

Employment in Union County, Mississippi, grew from 9,633 in 2005 to 11,115 in 2018, for a change of 1,482, or 15.38%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Union County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|-------|-------|------|-------|
| vs. U.S. | 1,084 | 397 | -147 | 544 |
| vs. Appalachia | 27 | 1,449 | -726 | 2,175 |
| vs. Neighbors | 574 | 907 | -350 | 1,257 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Union County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Union County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|-------------------------------|---------------------|---------------------|------------------------|---------------------|------------------------|
| 13 | Machinery | FIIIciii | no | yes | yes | yes |
| 16 | Motor vehicles, bodies | CIIIai | yes | yes | yes | yes |
| 28 | Wholesale trade | FIIIci | no | yes | yes | yes |
| 30 | Food and beverage stores | FIIIci | no | yes | yes | yes |
| 39 | Other transportation | Elai | no | yes | yes | yes |
| 45 | Federal Reserve banks, | FIIIci | no | yes | yes | yes |
| 55 | Administrative and | Alai | yes | yes | yes | yes |
| 58 | Ambulatory health care | Blai | yes | yes | yes | yes |
| 60 | Nursing and residential | Elai | no | yes | yes | yes |
| 65 | Food services and drinking | Blai | yes | yes | yes | yes |

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Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Union County, Mississippi vs. the United States

Groups a, b, and c are from Union County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Union County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Union County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Union County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Union County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Union County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

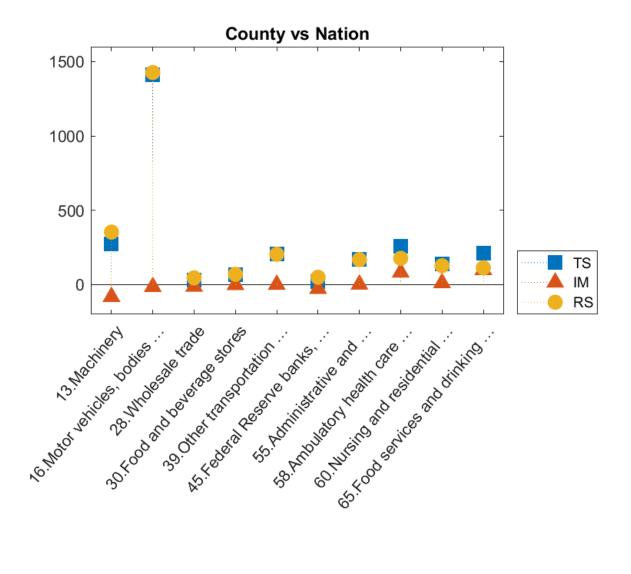
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Union County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Union County, Mississippi vs the U.S.

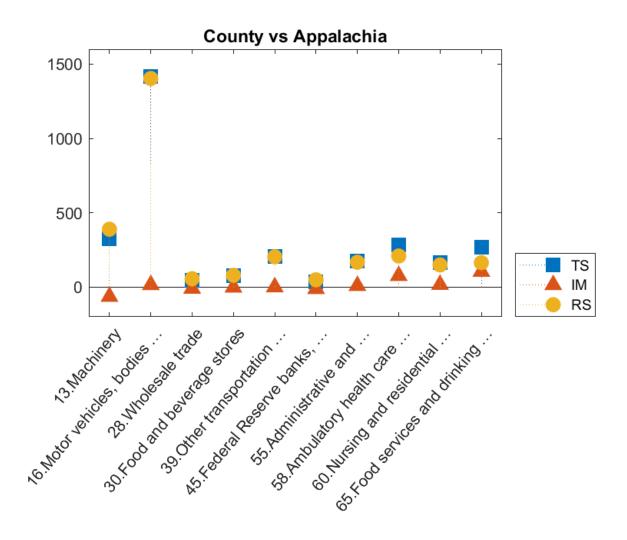


Union County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|-------------------------------|----|-------|-----|-------|--------------------|
| 13 | Machinery | 56 | 271 | -82 | 353 | 821 |
| 16 | Motor vehicles, bodies | 9 | 1,411 | -15 | 1,426 | 1,495 |
| 28 | Wholesale trade | 15 | 32 | -13 | 45 | 183 |
| 30 | Food and beverage stores | 10 | 67 | -2 | 69 | 168 |
| 39 | Other transportation | 0 | 204 | 0 | 204 | 204 |
| 45 | Federal Reserve banks, | 16 | 21 | -28 | 49 | 179 |
| 55 | Administrative and | 8 | 169 | 1 | 168 | 245 |
| 58 | Ambulatory health care | 27 | 259 | 82 | 177 | 521 |
| 60 | Nursing and residential | 28 | 138 | 11 | 127 | 409 |
| 65 | Food services and drinking | 59 | 212 | 99 | 113 | 789 |

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Selected SSA Components for Union County, Mississippi vs the Appalachian Region

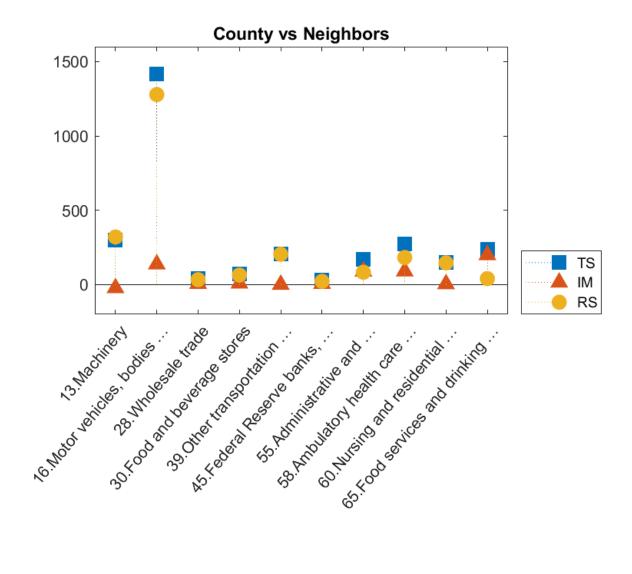


Selected SSA Components for Union County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|-------------------------------|----|-------|-----|-------|--------------------|
| 13 | Machinery | 2 | 325 | -64 | 389 | 821 |
| 16 | Motor vehicles, bodies | 0 | 1,418 | 15 | 1,403 | 1,495 |
| 28 | Wholesale trade | 0 | 46 | -10 | 56 | 183 |
| 30 | Food and beverage stores | 0 | 77 | -2 | 79 | 168 |
| 39 | Other transportation | 0 | 204 | 0 | 204 | 204 |
| 45 | Federal Reserve banks, | 0 | 37 | -12 | 49 | 179 |
| 55 | Administrative and | 0 | 176 | 9 | 167 | 245 |
| 58 | Ambulatory health care | 1 | 285 | 76 | 209 | 521 |
| 60 | Nursing and residential | 1 | 165 | 16 | 149 | 409 |
| 65 | Food services and drinking | 2 | 268 | 104 | 164 | 789 |

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Selected SSA Components for Union County, Mississippi vs Neighbors



Selected SSA Components for Union County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|-------------------------------|----|-------|-----|-------|--------------------|
| 13 | Machinery | 29 | 297 | -23 | 320 | 821 |
| 16 | Motor vehicles, bodies | 5 | 1,415 | 137 | 1,278 | 1,495 |
| 28 | Wholesale trade | 8 | 39 | 6 | 33 | 183 |
| 30 | Food and beverage stores | 5 | 72 | 8 | 64 | 168 |
| 39 | Other transportation | 0 | 204 | 0 | 204 | 204 |
| 45 | Federal Reserve banks, | 8 | 28 | 6 | 22 | 179 |
| 55 | Administrative and | 4 | 172 | 89 | 83 | 245 |
| 58 | Ambulatory health care | 14 | 272 | 90 | 182 | 521 |
| 60 | Nursing and residential | 14 | 150 | 4 | 146 | 409 |
| 65 | Food services and drinking | 31 | 239 | 199 | 40 | 789 |

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Chapter 22. Webster County, Mississippi

Employment in Webster County, Mississippi, declined from 2,324 in 2005 to 1,955 in 2018, for a change of -369, or -15.88%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Webster County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|------|------|------|------|
| vs. U.S. | 259 | -633 | -114 | -519 |
| vs. Appalachia | 4 | -376 | -125 | -251 |
| vs. Neighbors | -189 | -178 | -100 | -78 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Webster County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Webster County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|----------------------------|---------------------|---------------------|------------------------|---------------------|------------------------|
| 01 | Farms | Flai | no | yes | yes | yes |
| 07 | Utilities | FIIIci | no | yes | yes | yes |
| 31 | General merchandise | FIIIci | no | yes | yes | yes |
| 36 | Truck transportation | FIIIci | no | yes | yes | yes |
| 53 | Miscellaneous profession | Blai | yes | yes | yes | yes |
| 55 | Administrative and | Alai | yes | yes | yes | yes |
| 58 | Ambulatory health care | BVbii | yes | no | yes | yes |
| 59 | Hospitals | Elaiii | no | yes | yes | yes |
| 61 | Social assistance | BIIai | yes | yes | yes | yes |
| 63 | Amusements, gambling, | Blai | yes | yes | yes | yes |
| 65 | Food services and drinking | Blai | yes | yes | yes | yes |
| 68 | Government | F III a iii | no | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Webster County, Mississippi vs. the United States

Groups a, b, and c are from Webster County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Webster County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Webster County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Webster County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Webster County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Webster County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

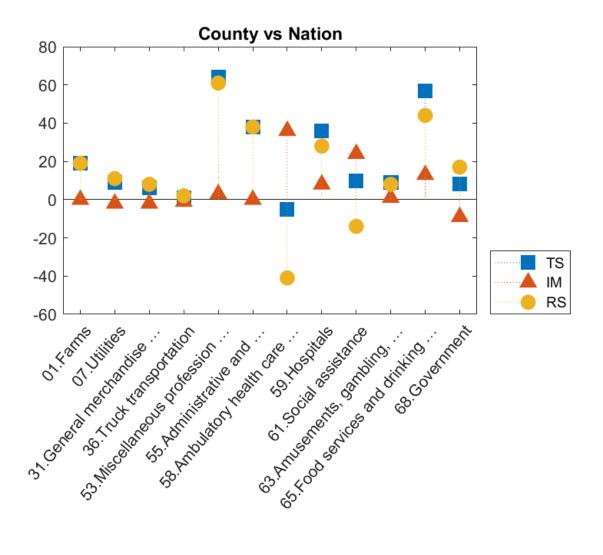
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Webster County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Webster County, Mississippi vs the U.S.

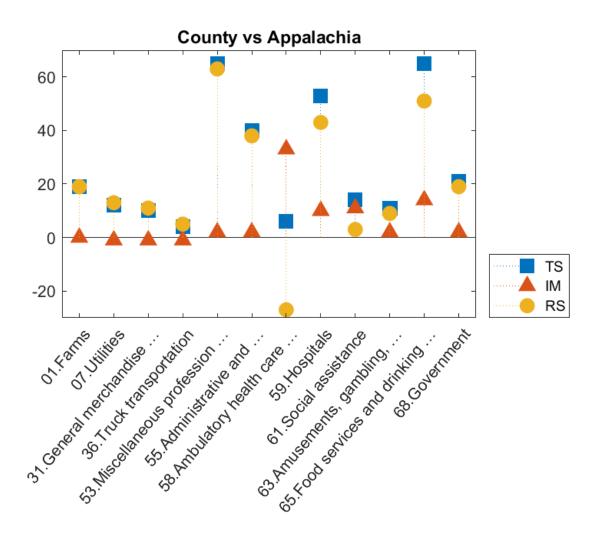


Chapter 22. Webster County, Mississippi

Webster County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|----|----|----|-----|--------------------|
| 01 | Farms | 1 | 19 | -0 | 19 | 28 |
| 07 | Utilities | 2 | 9 | -2 | 11 | 31 |
| 31 | General merchandise | 4 | 6 | -2 | 8 | 44 |
| 36 | Truck transportation | 2 | 1 | -1 | 2 | 26 |
| 53 | Miscellaneous profession | 2 | 64 | 3 | 61 | 80 |
| 55 | Administrative and | 2 | 38 | 0 | 38 | 58 |
| 58 | Ambulatory health care | 12 | -5 | 36 | -41 | 108 |
| 59 | Hospitals | 17 | 36 | 8 | 28 | 203 |
| 61 | Social assistance | 4 | 10 | 24 | -14 | 50 |
| 63 | Amusements, gambling, | 1 | 9 | 1 | 8 | 21 |
| 65 | Food services and drinking | 8 | 57 | 13 | 44 | 134 |
| 68 | Government | 13 | 8 | -9 | 17 | 140 |

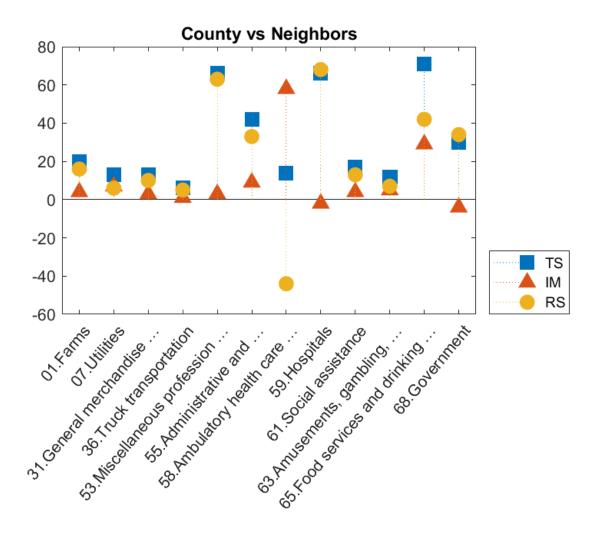
Selected SSA Components for Webster County, Mississippi vs the Appalachian Region



Selected SSA Components for Webster County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|----|----|----|-----|-----------------|
| 01 | Farms | 0 | 19 | 0 | 19 | 28 |
| 07 | Utilities | 0 | 12 | -1 | 13 | 31 |
| 31 | General merchandise | 0 | 10 | -1 | 11 | 44 |
| 36 | Truck transportation | 0 | 4 | -1 | 5 | 26 |
| 53 | Miscellaneous profession | 0 | 65 | 2 | 63 | 80 |
| 55 | Administrative and | 0 | 40 | 2 | 38 | 58 |
| 58 | Ambulatory health care | 0 | 6 | 33 | -27 | 108 |
| 59 | Hospitals | 1 | 53 | 10 | 43 | 203 |
| 61 | Social assistance | 0 | 14 | 11 | 3 | 50 |
| 63 | Amusements, gambling, | 0 | 11 | 2 | 9 | 21 |
| 65 | Food services and drinking | 0 | 65 | 14 | 51 | 134 |
| 68 | Government | 0 | 21 | 2 | 19 | 140 |

Selected SSA Components for Webster County, Mississippi vs Neighbors



Selected SSA Components for Webster County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|-----|----|----|-----|-----------------|
| 01 | Farms | -1 | 20 | 4 | 16 | 28 |
| 07 | Utilities | -2 | 13 | 7 | 6 | 31 |
| 31 | General merchandise | -3 | 13 | 3 | 10 | 44 |
| 36 | Truck transportation | -2 | 6 | 1 | 5 | 26 |
| 53 | Miscellaneous profession | -1 | 66 | 3 | 63 | 80 |
| 55 | Administrative and | -1 | 42 | 9 | 33 | 58 |
| 58 | Ambulatory health care | -8 | 14 | 58 | -44 | 108 |
| 59 | Hospitals | -12 | 66 | -2 | 68 | 203 |
| 61 | Social assistance | -3 | 17 | 4 | 13 | 50 |
| 63 | Amusements, gambling, | -1 | 12 | 5 | 7 | 21 |
| 65 | Food services and drinking | -6 | 71 | 29 | 42 | 134 |
| 68 | Government | -10 | 30 | -4 | 34 | 140 |

Chapter 23. Winston County, Mississippi

Employment in Winston County, Mississippi, declined from 5,593 in 2005 to 4,947 in 2018, for a change of -646, or -11.55%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Winston County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|------|--------|------|------|
| vs. U.S. | 631 | -1,276 | -388 | -888 |
| vs. Appalachia | 13 | -666 | -409 | -257 |
| vs. Neighbors | -487 | -160 | 85 | -245 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Winston County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Winston County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|----------------------------|---------------------|---------------------|------------------------|------------------|------------------------|
| 02 | Forestry, fishing, and | Elci | no | yes | yes | yes |
| 22 | Apparel and leather | FIIIci | no | yes | yes | yes |
| 29 | Motor vehicle and parts | FIIIai | no | yes | yes | yes |
| 36 | Truck transportation | F III c iii | no | yes | yes | yes |
| 54 | Management of companies | Alai | yes | yes | yes | yes |
| 55 | Administrative and | Alaii | yes | yes | yes | yes |
| 57 | Educational services | FIIIai | no | yes | yes | yes |
| 59 | Hospitals | Elai | no | yes | yes | yes |
| 65 | Food services and drinking | B V e ii | yes | no | no | yes |
| 68 | Government | FIIIai | no | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Winston County, Mississippi vs. the United States

Groups a, b, and c are from Winston County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Winston County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Winston County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Winston County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Winston County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Winston County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

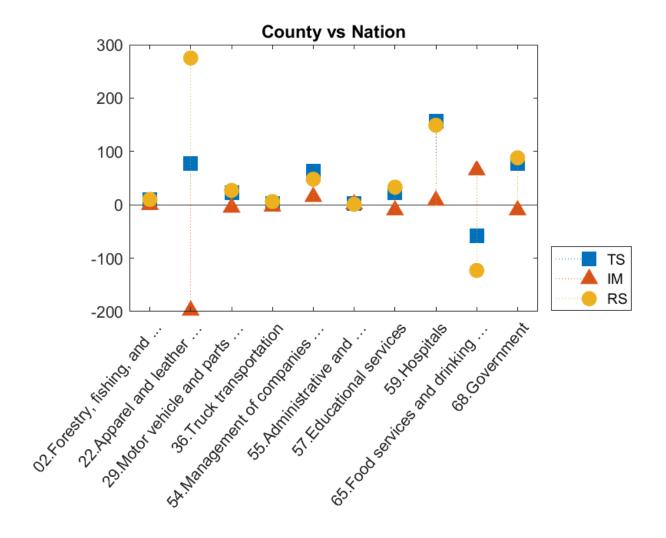
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Winston County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Winston County, Mississippi vs the U.S.

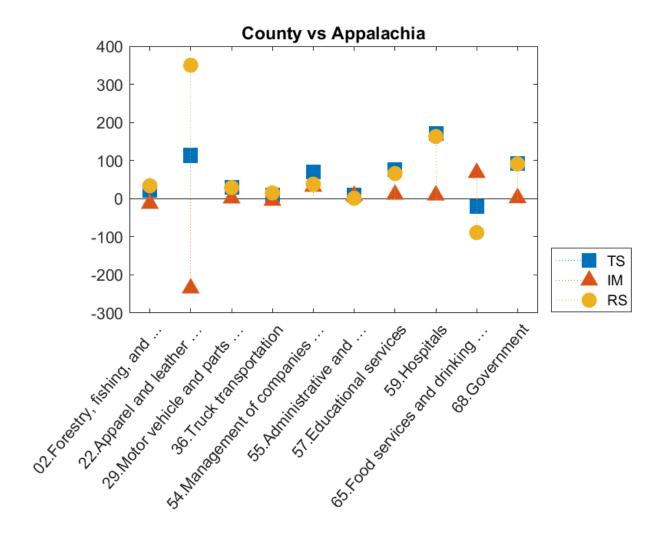


Chapter 23. Winston County, Mississippi

Winston County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|----|-----|------|------|--------------------|
| 02 | Forestry, fishing, and | 12 | 10 | 0 | 10 | 129 |
| 22 | Apparel and leather | 40 | 77 | -198 | 275 | 471 |
| 29 | Motor vehicle and parts | 9 | 22 | -5 | 27 | 110 |
| 36 | Truck transportation | 8 | 3 | -3 | 6 | 83 |
| 54 | Management of companies | 7 | 63 | 15 | 48 | 133 |
| 55 | Administrative and | 7 | 2 | 1 | 1 | 71 |
| 57 | Educational services | 56 | 23 | -10 | 33 | 572 |
| 59 | Hospitals | 15 | 157 | 8 | 149 | 309 |
| 65 | Food services and drinking | 38 | -58 | 65 | -123 | 320 |
| 68 | Government | 15 | 78 | -10 | 88 | 222 |

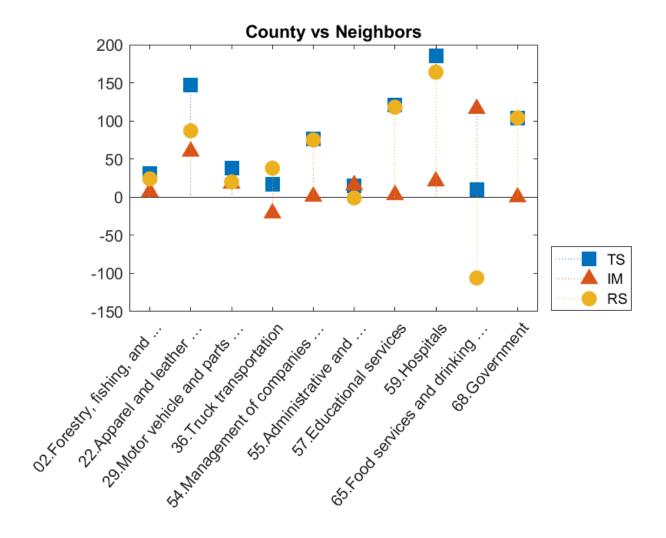
Selected SSA Components for Winston County, Mississippi vs the Appalachian Region



Selected SSA Components for Winston County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|----|-----|------|-----|--------------------|
| 02 | Forestry, fishing, and | 0 | 21 | -13 | 34 | 129 |
| 22 | Apparel and leather | 1 | 115 | -235 | 350 | 471 |
| 29 | Motor vehicle and parts | 0 | 30 | 1 | 29 | 110 |
| 36 | Truck transportation | 0 | 10 | -5 | 15 | 83 |
| 54 | Management of companies | 0 | 70 | 32 | 38 | 133 |
| 55 | Administrative and | 0 | 9 | 8 | 1 | 71 |
| 57 | Educational services | 2 | 77 | 11 | 66 | 572 |
| 59 | Hospitals | 0 | 172 | 9 | 163 | 309 |
| 65 | Food services and drinking | 1 | -21 | 68 | -89 | 320 |
| 68 | Government | 0 | 93 | 2 | 91 | 222 |

Selected SSA Components for Winston County, Mississippi vs Neighbors



Selected SSA Components for Winston County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|-----|-----|-----|------|--------------------|
| 02 | Forestry, fishing, and | -9 | 31 | 7 | 24 | 129 |
| 22 | Apparel and leather | -31 | 147 | 60 | 87 | 471 |
| 29 | Motor vehicle and parts | -7 | 38 | 18 | 20 | 110 |
| 36 | Truck transportation | -6 | 17 | -21 | 38 | 83 |
| 54 | Management of companies | -5 | 76 | 1 | 75 | 133 |
| 55 | Administrative and | -5 | 15 | 16 | -1 | 71 |
| 57 | Educational services | -43 | 121 | 3 | 118 | 572 |
| 59 | Hospitals | -12 | 185 | 21 | 164 | 309 |
| 65 | Food services and drinking | -30 | 10 | 116 | -106 | 320 |
| 68 | Government | -11 | 104 | -0 | 104 | 222 |

Chapter 24. Yalobusha County, Mississippi

Employment in Yalobusha County, Mississippi, grew from 2,835 in 2005 to 2,915 in 2018, for a change of 80, or 2.82%. Readers should compare the employment values in the tables below to total county employment.

The first table shows the referent region share (NS), the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) job values for the county. The summary values shown represent sums of individual industry component values for all county industries. To be clear, the SSA components always refer to the county that is being compared to the referent region, and the NS label always refers to the county growth that would have taken place had it matched overall average growth in the referent region, which can be the United States, the Appalachian Region, or the county and its neighbors. The largest and smallest NS components in the summary table correspond to the fastest and slowest growing referent regions.

Summary Results for Yalobusha County, Mississippi

| County Summary | NS | TS | IM | RS |
|-------------------|-----|------|------|------|
| vs. U.S. | 321 | -241 | -62 | -179 |
| vs. Appalachia | 7 | 75 | 165 | -90 |
| vs. Neighbors | 132 | -56 | -275 | 219 |

The next table displays the group membership categories for industries belonging to any of the first three categories (signifying a positive total share value) for the Appalachian Region or the county relative to the United States — i.e., A, B, C, I, II, or III — and for the county relative to the Appalachian Region or its neighboring counties — i.e., a, b, c, i, ii, or iii. These are the industries that have passed the first screening step, as they have proven to be positive contributors to either the Appalachian Region in comparison to the United States as a whole, or to Yalobusha County, Mississippi, in comparison to at least one of the three referent regions.

Industry Group Membership for Yalobusha County, Mississippi

| Industry | Name | Group Membership | Type A or B or C | Type I or II or III | Type a or b or c | Type i or ii or iii |
|----------|----------------------------|---------------------|---------------------|------------------------|------------------|------------------------|
| 13 | Machinery | F III c iii | no | yes | yes | yes |
| 20 | Food and beverage | Elai | no | yes | yes | yes |
| 31 | General merchandise | F III c iii | no | yes | yes | yes |
| 36 | Truck transportation | F III c iii | no | yes | yes | yes |
| 55 | Administrative and | Alai | yes | yes | yes | yes |
| 57 | Educational services | FIIIai | no | yes | yes | yes |
| 66 | Other services, exc. gov | FIIIci | no | yes | yes | yes |

Notes:

Groups A, B, and C are from Appalachia vs. the United States

Groups I, II, and III are from Yalobusha County, Mississippi vs. the United States

Groups a, b, and c are from Yalobusha County, Mississippi vs. Appalachia

Groups i, ii, and iii are from Yalobusha County, Mississippi vs. its neighbors

Industry-Specific Results

Below we report the results for the three shift-share analyses comparing Yalobusha County, Mississippi, to each of three referent regions: the United States as a whole, the Appalachian Region, and the region defined by Yalobusha County, Mississippi, and its neighboring counties. The results for each of the three analyses are presented both visually and in tabular form.

The chart provides a visual display of the Total Share (TS), Industry Mix (IM), and Regional Shift (RS) components of change. The IM indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. So, a positive value here also means that the industry is growing more rapidly than the overall growth rate for the referent region. The RS component measures the actual employment change in the industry in Yalobusha County, Mississippi, after adjusting for overall referent-region and industry-specific growth rates. A positive value here reflects better than expected industry performance, which implies that Yalobusha County, Mississippi, might have a comparative advantage as a location for this industry. The tables also include the 2018 employment estimates for each reported industry.

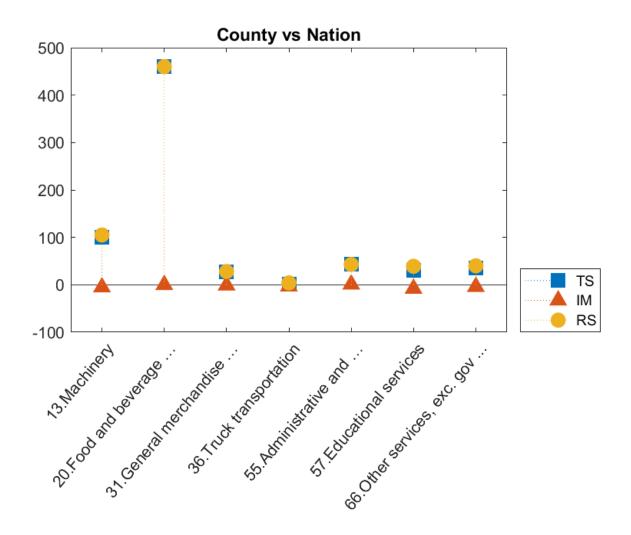
The TS component is the sum of the IM and RS components. A positive TS value also conveys a positive message, especially when both IM and RS are positive. When IM is positive but RS is negative, a positive TS indicates that although the county might not enjoy a regional comparative advantage, the industry in Yalobusha County, Mississippi, is still growing at a faster rate than the overall referent region average. Likewise, when IM is negative and RS is positive, the implication is that the regional comparative advantage is sufficiently strong to overcome the slower than average industry growth rate.

Interpreting Different Referent Region Results

The three SSA are conducted relative to three different referent regions: (1) the United States as a whole, (2) the Appalachian Region, and (3) the region defined by the county and its neighboring counties. As such, the IM component indicates the change in industry employment that would have occurred had the industry grown at a rate equal to the difference between the industry-specific growth rate in the referent region and the overall referent-region growth rate. Likewise, the regional shift components, RS, reflect county-specific industry comparative (dis)advantages relative to those same industries in each of the three referent regions. As before, the NS label always refers to county growth that would have occurred had the county industry grown at the overall average rate of growth in the referent region.

Reporting the results for each of three referent regions enables readers to compare county performance to the United States, the Appalachian Region, and the region defined by the county and its neighboring counties. Although economic growth in Appalachia overall and by industry generally lags the rest of the United States, positive SSA components can still be useful for identifying industries that are positive contributors relative to Appalachian Region and to the more localized economy.

Selected SSA Components for Yalobusha County, Mississippi vs the U.S.

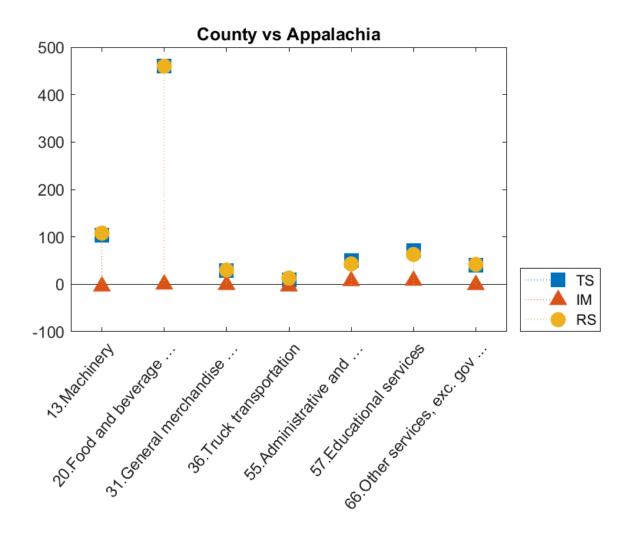


Chapter 24. Yalobusha County, Mississippi

Yalobusha County, Mississippi vs U.S. for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|----|-----|----|-----|--------------------|
| 13 | Machinery | 3 | 100 | -5 | 105 | 134 |
| 20 | Food and beverage | 0 | 460 | 0 | 460 | 460 |
| 31 | General merchandise | 3 | 27 | -1 | 28 | 53 |
| 36 | Truck transportation | 8 | 1 | -3 | 4 | 77 |
| 55 | Administrative and | 5 | 44 | 1 | 43 | 98 |
| 57 | Educational services | 41 | 31 | -8 | 39 | 434 |
| 66 | Other services, exc. gov | 5 | 36 | -4 | 40 | 87 |

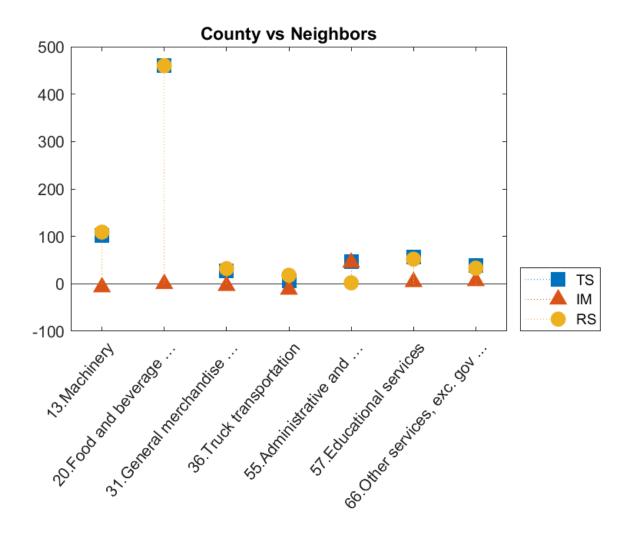
Selected SSA Components for Yalobusha County, Mississippi vs the Appalachian Region



Selected SSA Components for Yalobusha County, Mississippi vs the Appalachian Region

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|----|-----|----|-----|--------------------|
| 13 | Machinery | 0 | 104 | -4 | 108 | 134 |
| 20 | Food and beverage | 0 | 460 | 0 | 460 | 460 |
| 31 | General merchandise | 0 | 29 | -1 | 30 | 53 |
| 36 | Truck transportation | 0 | 9 | -4 | 13 | 77 |
| 55 | Administrative and | 0 | 50 | 7 | 43 | 98 |
| 57 | Educational services | 1 | 71 | 8 | 63 | 434 |
| 66 | Other services, exc. gov | 0 | 41 | -1 | 42 | 87 |

Selected SSA Components for Yalobusha County, Mississippi vs Neighbors



Selected SSA Components for Yalobusha County, Mississippi vs Neighbors for Selected Industries

| Industry | Name | NS | TS | IM | RS | Employment 2018 |
|----------|----------------------------|----|-----|-----|-----|--------------------|
| 13 | Machinery | 1 | 102 | -7 | 109 | 134 |
| 20 | Food and beverage | 0 | 460 | 0 | 460 | 460 |
| 31 | General merchandise | 1 | 28 | -4 | 32 | 53 |
| 36 | Truck transportation | 3 | 6 | -12 | 18 | 77 |
| 55 | Administrative and | 2 | 47 | 45 | 2 | 98 |
| 57 | Educational services | 17 | 56 | 4 | 52 | 434 |
| 66 | Other services, exc. gov | 2 | 39 | 6 | 33 | 87 |